



In this issue:

- Little Progress At the Table - Page 1
- What Can I Do to Help?- Page 2
- Why I Value Being an ONA Member - Page 2
- Next Sessions - Page 2

Negotiating Committee Members

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Surgical Services
- **Marie Teela**
ED
- **Donna Abbott**
Med/Surg & ASU
- **Tracey Parris**
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- **Renee White**
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Little Progress At the Table

The bargaining team for Providence Milwaukie met June 28 at the Willamette Falls Community Center. Much thanks and a shout out to Grace Wick from Senior Psych who came to show her support for the bargaining team. Your voice and participation matters, and we appreciate all the ways you support our efforts by filling out surveys, wearing buttons, and coming to negotiation sessions.

At our previous session, our team worked hard to make proposals we felt could both get us closer to settlement, as well as honor our goals. We are seeking to address staffing based patient acuity, have the ability to take our breaks, and receive appropriate compensation for weekend and

holiday work.

Unfortunately, our movement was met with little response. And in some cases, the bargaining team felt very disrespected by management's responses.

Moving forward, your support matters, even more so now that management understands our priorities, and hopefully they will come back to the table with a more collaborative and respectful spirit. We really do believe that all Providence employees, including management, ultimately want to deliver excellent patient care and have a good work environment. We need your help to encourage them to show it.

What Can I Do to Help?

Great question! Our bargaining team needs YOU! Give them a pat on the back for their work representing us!

At negotiations, management continues to deny allowing our co-workers to donate PTO to help compensate nurses who take time to negotiate our contract.

In addition to wearing your buttons and attending sessions, we will also launch a petition to show unity and make clear

our priorities about addressing staffing using acuity, appropriate holiday and weekend pay, and supporting nurses so they are able to take their breaks.



Why I Value Being an ONA Member

Marie Teela, ED

I've been a member and involved with ONA since after our first informational picket to get our first contract. I've been with Providence for 21 years and I joined the union to have a strong working relationship between nurses and management to advocate for patient care. Patient care is why we are all here. Patients matter, they are people, and taking care of them at the bedside is what truly matters to me, as I know it matters to all of us.

I've seen as being part of the union that we are able to solve problems together. At the beginning, I remember that there was an issue of pay that we worked out, I also know that by being part of the union we've been able to maintain our benefits.

Something you might not know about me is that when I'm not working part-time, I'm spending time with my three little girls, who are 7, 5 and 3. Having a future at Providence means a good future for them.



Next Sessions

July 11, 11 a.m. to 5 p.m.

July 20, 11 a.m. to 5 p.m.

**Both sessions will be at
Providence Willamette Falls Community Center
519 15th St
Oregon City, OR 97045**