

RATIFICATION VOTE SET!

Negotiating Committee Members

- **Julie Davison**
Surgical Services
- **Marie Teela**
ED
- **Donna Abbott**
Med/Surg & ASU
- **Tracey Parris**
Senior Psych
- **Renee White**
PACU
- **Laurie Nilsson**
Med/Surg
- **Katie Nelson**
PACU

Labor Relations Representative:

Karly Edwards
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Interim ONA Negotiating Attorney:

Talia Stoessel
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Join us on October 16, when members will vote to ratify our new contract at Providence Milwaukie! Our new contract includes wage increases, a new bonus for working weekends, and language that allows us to work on pattern schedules. Join your fellow members to vote yes! If you are not an ONA member but would like to become one in order to vote, we will have membership cards available at the vote but you can also find them available online [here](#).

Highlights of the New Contract:

- .5% bonus upon ratification
- 2.25% increase for 2018
- 2.0% increase for 2019
- Per Diem (On-Call) Rate: from \$3.50 to \$3.75
- Certifications: from \$2.25 to \$2.30 (and language clarifying that nurses to keep their differentials upon transfer to another department unless and until the certification expires).
- Evening: from \$2.40 to \$2.45
 - ◊ Night: from \$5.75 to \$5.80
 - ◊ Charge: from \$2.30 to \$2.75
- Weekend Bonus: New system establishing opportunity for nurses to achieve a weekend bonus once a year depending upon the number of weekend hours worked on or before October 15 of each year.
- Call Back on a Holiday: from 1.5 times regular pay to 2 times regular pay.

- Substantive change to call back language limiting call back pay only where:
 - ◊ The nurse has first clocked out and then receives a call from the manager to return to work, or
 - ◊ The nurse continues the regularly scheduled shift for more than 59 minutes.
- Section F: substantive change so that nurses can use PTO sooner (after 3 months instead of after 6 months of employment).
- Section C: Substantive change requiring Hospital to offer the nurse an appropriate and confidential time for discipline at the beginning or end of shift and up to 15 minutes following a disciplinary meeting before returning to patient care duties.

For a full list of changes and to see a copy of the redline agreement please go to: <http://www.oregonrn.org/?page=408>

Vote Information

Monday, Oct. 16, 2017

Mother Gamelin Room

- 6:30 a.m. - 7:30 a.m.
- 11:00 a.m. - 2:00 p.m.
- 6:30 p.m. - 8:30 p.m.