

May 11, 2018



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Vice-Chair

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PACU

Membership Chair

Vacant

Grievance Chair

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PACU

Clinical Ladder Update

Fellow nurses,

Your Oregon Nurses Association (ONA) clinical ladder board met with the Providence Milwaukie (PMH) management team on May 1, 2018. At our last bargaining session, as part of our contract settlement with PMH, we agreed that the clinical ladder would be reviewed in collaboration with management and the ladder board.

At our first meeting with management, they proposed several changes to the ladder. They expressed their desire to have the ladder more closely align with the "pathway to excellence" journey we have begun. Your clinical ladder board is currently reviewing these proposals and we will meet again with management in June.

If you have been considering getting on the ladder, the June 1 deadline will still utilize the current guidelines as posted on the nursing intranet. We do not know the date that management would like to institute any proposed changes to the ladder, but will advocate for a transition process. If you have questions, please contact a coach.

To locate the ladder, go to *intranet, facilities, Providence Milwaukie, Nursing* - there you will find the ladder and a list of all the coaches.

We will keep you informed of the process and look forward to hearing your suggestions and responses.

Sincerely,

Catherine Brunsheon and the Clinical Ladder Board

ONA Oregon
Nurses
Association
Voice of Oregon Nurses Since 1904

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Clinical Ladder Board Members

Chery Jensen, Marie
Teela, Catherine
Brunsheon, Lauren
Fortino & Steve Campbell

Become an ONA Member Today!

How Do I Join? Go to www.OregonRN.org and select Providence Milwaukie under Find Your Bargaining Unit. Under documents, click on "[ONA Application.](#)" Print it out, complete it, and submit it by mail or fax. Or simply ask a team member for a paper application and get it back to them.

What are the monthly dues? The dues are \$40.67 [per pay period.](#)

Do I have to pay dues twice if I'm a member at a different ONA facility? No. Nurses who work at two ONA facilities pick a base hospital for the purposes of membership and only pay dues once.

Are my dues tax deductible? Yes.

Does my ONA membership really matter? YES! Whether in negotiations or working on contract ask a team member for a paper application and get it back to them.

Would you like to get involved? Have questions? Interested in jumping in as our Membership Chair? Reach out to Karly at edwards@oregonrn.org

Be Part of the ONA Nurse Leadership Institute

ONA is now accepting applications for members interested in participating in the second annual Nurse Leadership Institute (NLI).

The NLI is designed to create a cohesive and dynamic community of peers that is organized to affect change and respond to challenges in politics, practice, and labor.

An intensive, unique program, built on an evidence-based leadership model, the NLI will help you develop and strengthen vital skills needed to advance the nursing profession.

Applications are due by Aug. 3, so visit the ONA website for more information and to start your application today!

NLI
Oregon Nurses Association
Nurse Leadership Institute

www.OregonRN.org/NLI