Providence Medford Bargaining Update – January 31, 2024

Dear RNs at Providence Medford,

Your ONA Medford bargaining team met with management for our first negotiation session. We started the morning establishing ground rules and came to an agreement on allowing our bargaining unit nurses to attend during negotiations.

Both the hospital and ONA bargaining team recognize the importance of having productive negotiation sessions therefore our team came prepared to present an economic package proposal that included Article 13 - Compensation, Article 14 - Other Pay Practices, a new wage scale, and a new workplace safety proposal. In our economic proposals, we emphasized and shared the importance of providing compensation that would keep Providence Medford nurses at or near top-of-market with other comparators but most importantly with other Providence hospitals across the state.

We are no longer in the same economic landscape that we were four years ago during Covid; inflation has impacted all of us and we have seen an increase in our working standards across the state because our ONA nurses fought for it! In drafting our proposals, we looked to our top-of-market comparators and firmly believe we can no longer fall behind Providence's priority on benefits and compensation if we hope to recruit and retain nurses to our hospital to fit our patient care needs. The articles we presented reflected that today.

Thank you to all the nurses who attended bargaining today!

Our next bargaining sessions are scheduled for February 12 at 9 a.m., February 15 at 9 a.m. and February 21 from 12-5 p.m. in the Mary Norbert Hall (at the hospital). Please join us! Your support means everything.