Bargaining Begins

Nov. 2, 2017 was our first day of ONA/PMMC negotiations. Our representatives met with the Administrative negotiation team which includes: Maria Calloway, CNO; Dan Mueller, Providence attorney; Julie Levison, HR; Patty Church, DON; Kate Kitchell, 2 East manager; Kimonui Holgen, ICU manager; Yvette Tawfik, Surgery manager; Alisia Howard, ED manager; and Anne Burnett, surgical services director.

We met and discussed ground rules and clarified that we have a mutual goal of successful negotiations. When we asked the Hospital if they had any proposals for us, the response was, “Not now, we usually wait to see what you have and respond.” We shared that we wanted to know if they were currently considering any critical changes to the current contract and they did not specifically indicate any at this time. It is not uncommon for during negotiations that the Administrative group has no opening offers especially on the first day.

We then shared our proposal for Article 4 (which can be viewed on the ONA / PMMC website) and separated for a caucus so that we could continue to fine tune some of our proposals. We reconvened at 1:30 p.m. To our surprise and disappointment, Marie Calloway did not return for the afternoon session and we were informed by the attorney that she had a flight to catch. Usually this sort of information would have been shared during the morning session. Our team shared proposals on Article 2 - Definitions, which includes changes to the preceptor language, and Article 5 - Work Schedules, which has many proposed changes which would allow and encourage unit-based scheduling and staffing. According to our survey results, scheduling is a major concern and dissatisfier for the majority of the nurses. It was interesting to hear Administration’s opinion that the current scheduling process is working well and that our proposal was considered a step backwards.

We ended our session at 2 p.m. for a total time with management for the day of two hours.

Our next negotiation session is scheduled for Nov. 16, 2017 at 9:30 a.m. in the Caritas Room.
Thank You!

While our first negotiation session offered limited opportunity to actually meet with Administration, we were very appreciative of the nurses who attended as observers. We also want to thank all of the nurses who completed our pre-negotiation survey and those who have stepped up as volunteers for our Contract Action Team (CAT). Your support in all of these areas is critical to improving our contract!

Learn More:
Want to learn more about the proposals, negotiations, and how you can show your support?

Join us Thursday November 9, from 4:00 to 8:30 p.m. in the Caritas Room or Friday, Nov. 10, from 10:00 a.m. to 2:00 p.m. in the Quality Resource Conference Room (basement across from Mary Norbert Hall). Information sessions start on the hour.

ONA Constituent Association 4 Holiday Party

Friday, Dec. 8
6-11:00 p.m.
Imperial Ballroom

The evening will include a catered dinner, DJ, dancing, and raffle prizes. Dinner will be served starting at 7 p.m.

Come ready to have fun and celebrate a great year with your CA4 colleagues—we look forward to seeing you there!

You must be a full member to attend and each member may bring one guest.

RSVP to CA4ONA@gmail.com ASAP to ensure a spot, as there will be limited seating! Cost is $5 per person.