The Oregon Nurses Association (ONA), Providence Medford Medical Center (PMMC) bargaining team is happy to share that we are continuing to make progress. During this session, we were able to reach agreement to Article 2-Definitions. We simply reverted to previous contract language regarding preceptors.

Article 9 - Education, the only substantial change to this article is in 9.4.2 which now states that a nurse “may be requested to share knowledge learned from the educational program with other nurses.”

Article 12 - Staff Reduction, we are very close to agreement on this article as well and have secured some new language that recognizes the time it takes to arrive at work when called in from standby.

What is Still Open?

Article 4 - hours of work, Article 5 - scheduling, Article 6 - Nursing practice, Article 13 - wages, Article 14 - other compensation Including Appendix A, Article 15 - Health Insurance including Appendix B, Article 17 - PTO, Article 20 - Association business and Article 26 - Duration.

The Oregon Nurses Association (ONA), Providence Medford Medical Center (PMMC) bargaining team continue to propose more direct nurse involvement in scheduling practices including patterns, meal and break coverage which supports safe patient care. Our additional proposals maintain and improve benefits which support efforts to recruit and retain staff that provides consistent excellent care to our community and allows us, as employees, to have appropriate health benefits. PMMC has verbally proposed that they are open to the idea of possibly extending the contract to a term of more than two years. For specific details please see the actual proposals online at the PMMC home page.

Thank you to the nurses who supported our team by attending as observers and those who wore the ONA buttons. Our next negotiation session is scheduled to begin at 8:00 a.m. on Feb. 8 in the Caritas Room. We appreciate your support!
How Much Longer Will This Take?

Oregon Nurses Association (ONA) and Providence Medford Medical Center (PMMC) contract has now been expired for 31 days. Your bargaining team has confirmed negotiations for Feb. 8, 2018, and possible negotiations scheduled for Feb. 19, 2018. We look forward to continued discussions in order to reach a mutually agreeable contract. We heard and understand that patient safety and work life balance are critical issues for nurses in these negotiations. An issue that could be a barrier to completion is Providence Medford Medical Center’s (PMMC) proposal that any wage increase would not include retroactive payment of financial increases.

Share with us on the closed Facebook group (PMMC ONA Nurses) your thoughts on this issue.

Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled:** Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email:** ONA does not have an email on file for you.
3. **Bad Email:** ONA has an incorrect or outdated email on file.
4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out:** You have opted out of receiving emails.
6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.