Congratulations Karen Dwyer, ICU RN

Karen Dwyer, RN was chosen as the winner of the California Casually “Nurses Night Out” drawing. Karen was awarded a bouquet of flowers and a cash prize of $1000 by California Casualty representative, Diedre Templeton, Nurses Day May 6, 2019. Karen was very surprised! “I never win anything” she stated when asked if she remembered entering the drawing online.

Diedre shared that California Casualty likes to give back the client population they serve which is limited to Nurses, Police, Firefighters, EMTs and Teachers all of which are considered America’s heroes!

For more information regarding California Casualty services email Diedre at DTempleton@calcas.com.

Providence Portland and Providence Willamette Falls Reach Tentative Agreements

Both Providence Portland Medical Center (PPMC) and Providence Willamette Falls Medical Center (PWFMC) reached tentative agreements and will be voting to ratify their contracts soon.

Included in both contracts is language regarding the changes to the EIT system and the addition of a short term disability plan.

You can find details on both negotiations on their respective ONA bargaining unit webpages at OregonRN.org.

EIT Use with Approved FMLA/OFLA Leave of Absence

There appears to be several instances where nurses are being forced to use their paid time off (PTO) hours rather than their extended illness time (EIT) hours when out for an approved FMLA or OFLA occurrence.

Our contract is very clear regarding this issue.

ARTICLE 18 – EXTENDED ILLNESS TIME

18.1 Extended Illness Time. The Extended Illness Time (“EIT”) program encompasses time taken in connection with illness, injury, and family medical leaves (in accordance with the law).

18.4.1.6 Approved family medical leave under applicable law.

Even with the clarity of the language we have had to file grievances on behalf of nurses in order to enforce the contract. Stay tuned for updates.

Certification Pay Grievance

Several nurses inquired about their missing certification differential. To date 14 nurses reported not receiving the $2 per hour certification differential as specified in the ONA/PMMC contract. ONA filed an association grievance on behalf of those nurses on March 20, 2019. We are working to schedule a grievance meeting date to resolve this issue.

If you have a specialty certification and have not received correct compensation, please contact your ONA Labor Representative, Susan Bruce, as soon as possible by email at Bruce@OregonRN.org.
2019 Nurse Staffing Summit

Join us on May 17 for an all-day nurse staffing summit in Bend, OR. This informative summit is a joint effort between the Oregon Association of Hospitals and Health Systems (OAHHS) and the Oregon Nurses Association (ONA). The summit theme is “Still Learning” and will highlight networking and learning from experts and each other to maximize success with our nurse staffing law implementation. This summit is a ‘must attend’ for hospital nursing staff (RN, LPN, and CNA) engaged in or impacted by the Oregon nurse staffing law. The summit will be held on the campus of St Charles Medical Center-Bend from 8:00 a.m.- 4:30 p.m. There is no charge to attend. We hope to see you there!

Please visit https://www.oahhs.org/state-/nurse-staffing.html to learn more and register.

Don’t Miss Important ONA Emails!

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

<table>
<thead>
<tr>
<th>Common Reasons for Not Receiving ONA Emails</th>
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<tbody>
<tr>
<td>1. Mislabeled: Emails from ONA are being flagged as junk or spam by your email service provider.</td>
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<tr>
<td>2. No Email: ONA does not have an email on file for you.</td>
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<tr>
<td>3. Bad Email: ONA has an incorrect or outdated email on file.</td>
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<tr>
<td>4. Blocked: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.</td>
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<tr>
<td>5. Opted Out: You have opted out of receiving emails.</td>
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<tr>
<td>6. Work Email Filters: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.</td>
</tr>
</tbody>
</table>

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list. (If you need help with adding ONA to your safe sender list, click here for more information.)

2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.