We will be meeting back at the table with administration soon to continue bargaining our Oregon Nurses Association (ONA)/Providence Medford Medical Center (PMMC) contract. We are not sure yet if there will be a virtual table, or how it will look, but we will keep you up to date as we get information.

We are requesting for all members to please take the time and fill out the survey our team has created regarding EIT and proposals surrounding that topic to help guide negotiations when they resume. Click Here or go to: www.surveymonkey.com/r/PMMC-STD-EIT-PLS-SURVEY. Here is a brief recap of some of the financial proposals our ONA team has sent to administration to help offset some of the EIT and short-term disability proposal that Providence presented:

*WAGES: We continue to be behind Portland area hospitals and are approximately 6.5 percent behind Portland wages. Some steps are farther behind. We propose 6.5 percent across the board raise for each year of the contract (two to four years). Additionally, we propose eliminating step scale “donut holes” and moving to 25 steps without service requirements so our nurses can get a step pay raise every year.

DIFFERENTIALS: We heard some priorities for differentials from nurses include raising extra shifts, float pool, charge nurse, BSN, and night shift differentials. Our proposal includes increasing ESD to $18, Float Differential for all designated float pool nurses, Charge (&Relief) to $3.60, Team Lead to $3, 5 percent BSN/MSN, and Night shift to $5.50. Add certification pay for up to two certifications. PTO: Significantly increase PTO Accrual Table and match Providence Portland Medical Center.

*Complete proposals may be accessed through our ONA PMMC website, go to www.OregonRN.org/80.

**Personally Sourced Masks at PMMC**

Clarification on Use of Cloth or Personally Sourced Masks at PMMC.

(From Providence Spirit email dated March 2020)

Staff are allowed to wear cloth or personally sourced masks as long as they are not caring for patients in isolation (with a list of other caveats):

- If a caregiver chooses to wear a mask/respirator, it will NOT be hospital provided, unless it is required for:
  - Standard precautions
  - Transmission-based isolation precautions
- A mask/respirator can be a source of cross-contamination if you touch it
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Personally Sourced Masks at PMMC  continued from page 1

(outside or inside), not clean your hands, and touch your eyes, nose, or surfaces in the hospital.

◆ It is important to know that non-hospital provided face masks have not been reviewed/fitted for optimal protection, safety or effectiveness in protection from infection and that non-hospital provided N95 respirators have not met Fit Testing requirements and may give a false sense of security.

◆ If you choose to bring a mask/respirator to wear, the following guidelines must be adhered to:
  
  • Clean your hands
  • Don appropriate PPE prior to entering a patient’s room who is on transmission-based isolation.
  • Your personal mask is not to be worn under the powered air-purifying respirator (PAPR) hood when caring for patients with airborne precautions.
  • NO MASKS are to be worn under the PAPR hood at any time.

◆ Your personal mask (fabric or other material) must be tasteful, professional and in alignment with our core values. (Cartoon images will NOT be permitted.)

◆ PPMC does not endorse the practice of using other Providence products or supplies to create new/novel PPE types. New ideas for PPE should be submitted to the materials team for evaluation.

Speak with Senator Wyden

After passage of the Coronavirus Aid, Relief, and Economic Security (CARES) Act and Title VIII Nursing Workforce Development Act (S.1399), Senator Wyden continues to advocate in Washington DC for appropriate resources to address the COVID-19 crisis. He invites you to join him in expressing gratitude for health care workers and to share what you are experiencing on the frontlines of this pandemic. This information is invaluable to helping him advocate for health care workers and patients as Congress continues its negotiations of corona virus response bills in the coming weeks and months.

ONA Video Call with Senator Ron Wyden

Tuesday, April 14, 12–1 p.m. PST
RSVP to your labor rep. or to Catie at Theisen@oregonrn.org for call-in information and instructions.