Finalization Process for the Tentative Agreement

We are in the process of reviewing all of the language and numbers in the tentative agreement (TA) redline. The Providence team and ONA team are going over the language changes with a fine-tooth comb.

Once this process is final in the next few days and all parties agree on the language, the redline contract will be made available to the bargaining unit. Then the bargaining unit will have the opportunity to look over the language and numbers prior to the ratification vote.

The date for the ratification vote will be 5 days from the publication of the redline agreement. This redline contract will be accessible electronically and posted throughout the hospital to be available for all members to review for an informed vote.

Your leadership team will be doing multiple Facebook (FB) Live sessions to review the TA and go over any questions or concerns you may have. Our private group FB page will post and host these Facebook Live info sessions: www.facebook.com/groups/PMMCONANurses.

If you are not on FB but would like to learn more, please contact your labor rep.

PMMC/ONA Facebook Group
The PMMC/ONA nurses have 240 members in their private FB group. Your place for discussions on any contract questions, clarifications, workplace issues and initiatives. Voice concerns or recommendations to local ONA officers.

Special Thanks To Your Bargaining Team

Stephanie Wolgast, Chrystal Brown, Vickie Knudson and Dan Richmond all volunteered countless hours in meetings preparing for bargaining days and putting together proposals and supposals for over a year.

The days of bargaining often were 12 hours on Zoom going over material and fighting for fair contract language and wages.

Without these nurses advocating at the table there would not be a substantial TA for your review. A special thank you to Dan Richmond who was outstanding as your hard working time release representative for the bargaining unit. Thank you all!

Mail Tribune OpED

Written By Fellow Nurse Milan Beebe

Thank you Mail Tribune for publishing this important perspective from what it is like to work as a nurse at Providence Medford by ONA Nurse Milan Beebe.

Go to: http://bit.ly/Beebe-Tribune-OP-ED or follow link below:

Providence is treating nurses unfairly

OpED FROM THE TRIBUNE
Union Solidarity

Solidarity From Fellow Unions & Labor Organizations

Local unions actively stood up in solidarity with the nurses of Providence by submitting formal letters of support to Kate Kitchell and Chriss Pizzi.

Thanks go to:

- Ashland Firefighters Local 1269
- The Machinists and Woodworkers: IAMW24
- Amalgamated Transit Union: ATU757
- American Federation of Teachers: AFT
- The Southern ORegon Central LAbor Chapter of the AFL-CIO: SOCLC
- Service Employees International Union: SEIU 503

To see these letters of solidarity and support visit our public FB page: www.facebook.com/pmmcONA

Support From House Rep. Pam Marsh

Representative Pam Marsh expressed support for the nurses on the frontline at Providence and advocated for settling a fair contract by submitting a letter directly to Kate Kitchell and Chriss Pizzi. To view the letter online go to: http://bit.ly/LetterFromPamMarsh, or Click here.

Union Solidarity

Grievance Chair

Bryan Larson is your grievance chair and he has been very busy advocating for pay issues and other concerns with the contract these last few months since taking office.

He has worked hard to advocate for nurses and work with HR to correct pay issues and research other grievances going on in the hospital.

If you have any questions or concerns about a grievance please reach out to Bryan or your labor rep and together they will do their very best to advocate for you. BryanFoxLarson@Gmail.

Intro Steward Training

Learn the fundamental skills needed to successfully enforce your contract with this virtual Introductory Steward Training.

When: Training throughout the year
Where: Virtual

Each training is limited to 20 participants, so register early to save your spot.

You can find more information about other steward trainings at www.OregonRN.org/Steward-Training

Space is running out for April 17 training (12-5 p.m.) so register today!