

PMMC INFO PICKET FAQ



Understand your rights and what a pledge to picket means! Reach out to Jaki (Labor Rep) for any questions or concerns: salgado@oregonrn.org.

Q: What is an informational Picket?

A: An informational picket is a peaceful public demonstration and rally by ONA RNs to engage community support for a fair contract. It is not a strike, but is an escalation action in our campaign. As a union, our strength is in our numbers and the value of our life saving work. The more RNs who support the pledge and attend a picket will help determine our success at the table. If you're scheduled for work the day of the picket, you report to work as normal.

Q: What does it mean if I say "yes" to the info picket pledge?

A: A "Yes" pledge will count to authorize an informational picket and is a commitment to participate as able. You can still pledge your support if you won't be available or are scheduled to work on the day of the picket. Nurses working the day of the picket can still participate before or after their shift and on a lunch break.

Q: Can I get in trouble if I engage in an informational picket?

A: NO, an informational picket is considered "concerted activity" and is a protected action by law. Concerted activity for mutual gain and to improve working conditions is explicitly protected by the National Labor Relations Act (NLRA). Providence, including all of its agents and including supervisors, may not retaliate against workers for participating in such activity. ONA will aggressively defend all members against any attempts at retaliation.

Q: Who decides to call an informational picket? Do we have one planned?

A: With enough "yes" pledges from bargaining unit nurses your bargaining team will be authorized to call an informational picket. Without sufficient support they will not be authorized and may lose leverage. The team is considering the end of April or early May as the soonest date if authorized. A minimum 10 day notice will be provided to the hospital and additional details will be communicated to the entire bargaining unit (date, times, prep, sign-making, etc.) So far 100% of the responses from nurses are "Yes to picket." But we need to hear from all our nurses!

Q: What happens to patients in an informational picket?

A: There are no disruptions to patient care or work stoppages. Our fellow ONA nurses who are scheduled will provide care as usual during an informational picket.

**SIGN THE PLEDGE!
DEADLINE: APRIL 12 AT 11:00PM**

[You can sign the pledge at
this link](#)

or scan the QR code!

