MEMORANDUM OF UNDERSTANDING
between
PROVIDENCE MEDFORD MEDICAL CENTER
and
OREGON NURSES ASSOCIATION

This Memorandum of Understanding is entered into between Providence Medford Medical Center (hereinafter referred to as “Employer” and/or “Hospital”) and the Oregon Nurses Association (hereinafter referred to as “ONA” or the “Union”). The parties agree and understand that all terms and conditions of the existing labor agreement will apply to all ONA represented bargaining unit employees. In the event of any inconsistency between the terms of this Side Letter of Agreement and the terms of parties’ existing Collective Bargaining Agreement (CBA) effective at the time this Side Agreement is entered into regarding wages, hours, and benefits for bargaining unit members, the terms of this Side Letter of Agreement shall be deemed controlling. These terms and conditions are subject to bargaining in the ongoing negotiations for any successor Collective Bargaining Agreement.

Updated Certifications for ICVR Nurses

Effective January 1st, 2023

The Labor Management Committee acknowledges the need to update the current Certifications in Appendix B – ICVR certifications to include the following:

- CV-BC (Cardiac Vascular Board Certified RN) offered by the ANCC (American Nurses Credentialing Center). Applicable to all ICVR Nurses
- CRN (Certified Radiology Nurse) offered by RNBC (Radiological Nursing Certification Board). Applicable to all ICVR Nurses

This Memorandum of Understanding shall be incorporated into the terms and provisions of the CBA currently in effect between the parties, and shall remain in effect subject to the terms outlined.

PROVIDENCE MEDFORD MEDICAL CENTER          OREGON NURSES ASSOCIATION

By: ______________________________         By: ______________________________
    Kate Kitchell                           Misha Hernandez

Dated: ______________________________   Dated: ______________________________