Bargaining Survey

Bargaining is right around the corner! Being well prepared is crucial to our success during negotiations. The bargaining survey opens Friday, Sept. 6 and closes on Sunday, Sept. 29 at 11:59 p.m. Link to the survey is below.

The bargaining survey is a tool that helps inform your bargaining team what's most important to nurses at PMMC. It's extremely important to hear from ONA members throughout campus. An issue that's very important to RNs on one unit may not be as widely felt in another.


Flu Vaccination Policy

Recently, Providence notified ONA’s individual bargaining units that it would begin to enforce its flu vaccination policy more consistently than it has in the past. Providence is stepping up enforcement of the existing agreement and policy this year. Providence wants to have 90 percent compliance with the flu vaccine, and 100 percent compliance overall (all nurses who do not get vaccinated, must fill out the declination form).

Providence sent notification to all caregivers of the enforcement changes on August 22 and another message will be sent on September 6.

Following consultation with bargaining unit leadership, reviewing the employer’s announcement, and ONA’s position on influenza vaccination (see

Continued on Page 2
Flu Vaccination Policy *(continued from page 1)*

www.OregonRN.org/464, we want you to know that the Association will continue to advocate for policy implementation that encourages vaccination, that protects employee health information, and allows for sick leave policies that are non-punitive, flexible and consistent with public health guidance to allow and encourage health care workers with suspected or confirmed influenza to stay home.

In the meantime, to ensure employees are not involuntarily placed on leave, nurses should do the following:

1. Get the flu shot at Providence or from another provider and submit documentation to Providence that it was completed; or
2. If you decline the flu shot, you must sign and submit the declination form that states you have declined the flu shot, as well as wear a mask in all patient areas.

If you have questions or concerns about the Influenza Vaccination Policy and this announcement, please contact your ONA Labor Representative, an ONA officer, or unit steward. Additional information provided by Providence in response to questions raised is also available on your bargaining unit webpage under News and Announcements.

---

**PMMC/ONA Sponsorship for The Rogue Marathon 2019 on October 12, 2019**

The PMMC/ONA Executive Committee is sponsoring two runners in each category of The Rogue Marathon: full marathon, half marathon, 10K, and fun run, for a total of eight runners.

For each category, the first two RNs who are active members of ONA and submit the required information first to the following email address (RNsTogether@gmail.com) will receive 70 percent off their entrance fees for the race in which they entered. **PLEASE NOTE:** This sponsorship is a reimbursement of entry fees and is reimbursed after completion of the race.

We are reimbursing up to 70 percent because Providence is discounting 30 percent for employees’ entry fees. When you sign up for your race, enter the discount code: PROVRUGUEMARATHON for your employee discount. That’s 100 percent free racing! To register, go to: www.theroguemarathon.com.

The following information is required in order to be reimbursed for 70 percent of the entrance fees and should be emailed to RNsTogether@gmail.com:

- Full Name
- Phone number
- Home address
- Picture of your Rogue Marathon receipt

After the race, send us a picture of your run or successful finish! This is not required, but we would love to share your photo on the PMMC/ONA Facebook page with your fellow bargaining unit nurses.

**REMINDERS:**

- You must be an ACTIVE member of the PMMC/ONA bargaining unit (opt-out and fair share payers do not qualify).
- The sponsorship is a reimbursement after the race is completed.
- Only the first two RNs, per category, who send their information to the email address will qualify for reimbursement.

Please send any questions, concerns, or comments to the email address listed above. Best of luck to our Runners!

- Your PMMC/ONA Executive Committee: Vicki Knudsen, Stephanie Wolgast, Pat Sands, and Chrystal Brunston

Oregon Nurses Association | 18765 SW Boones Ferry Road Suite 200 | Tualatin OR 97062 | 1-800-634-3552 within Oregon | www.OregonRN.org