ONA Executive Team

Co-Chairs:
Sean Fairbairn, RN  
(Surgery)
Holly Wade  
(Short Stay Surgical)

Secretary:  
Vacant

Treasurer:  
Sarah Mishan, RN  
(Med Surge 2E)

Grievance Chair:  
Bryan Larson, RN  
(Transfusion)

Membership Chair:  
Karen Rayez, RN  
(ICU)

Misha Hernandez  
Labor Representative
(503) 293-0011 x1371  
Hernandez@OregonRN.org

PMMC News

Your ONA executive team has new officers! Please give a warm welcome to Karen Rayez of ICU as Membership Chair and Sarah Mishan from Med Surge 2E as Treasurer. Holly Wade has taken on the role as Co-Chair with Sean Fairbairn. We still have a secretary position open if you are interested in being involved with your ONA Executive team please reach out to your Labor Representative, Misha Hernandez via Hernandez@OregonRN.Org or text at 541-210-4905.

Staffing Committee

Ashley Brown from ED has stepped up to co-chair the staffing committee which is a huge job and a lot of work. Big thank you to Ashley for taking on this role. There are still openings for staffing committee on a few units. Birthplace still needs a primary and alternate to voice concerns on that floor while PACU, SSU, SDU. Clinical Diversity, Float Pool and inpatient rehab all need primary representation. If you are passionate about the staffing on your floor please get involved and let Ashley know that you would like to be a voice at the table and advocate for safe staffing in your unit. Text Ashley Brown at 203-520-6908 if you would like to be a part of the staffing committee.

What is a Constituent Association?

Constituent Associations (CAs) are the ONA bodies that elect and submit delegates to the House of Delegates. CAs can be made up of one or more ONA collective bargaining units, grouped together by geography. Members who are not in an established CA are part of an “at-large” CA. CAs can also be made up of special interest groups, although none currently exist.

Providence is part of CA4 for which Dan Richmond is Chair

Each CA is governed by a set of bylaws and have officers that are elected by members in the CA.

Click here to find your CA page to learn more
From Dan Richmond the CA4 Chair for PMMC:

BIG THANKS to ONA CA4 for sponsoring an Ultimate Frisbee pickup game at Lithia Field last Thursday through a CA4 Health and Wellness Grant. Let Dan Richmond know if you want to play in the next game. We had nurses and their kids from PMMC and RRMC. It's a coed game, beginner friendly, fun, and great exercise. Learn more about the CA4 Health and Wellness Policy at [www.oregonrn.org/ca4](http://www.oregonrn.org/ca4) under the documents section, including how to apply.

The ONA Convention and House of Delegates will be held May 17-19, 2022 at the Hyatt Regency in Portland, OR. The theme for the convention is Stand Up, Rise Up, Celebrate! The Power of Our Profession. The past two years have been difficult for everyone, bringing new challenges at every turn, all while exacerbating many of the issues that nurses have been facing for years. The 2022 ONA Convention is an opportunity for leaders from across the state to come together to learn from these challenges, share our knowledge, and move the nursing profession forward.

Together, we can stand up to employers who seek to put corporate profits ahead of those who are caring for the community. Together, we can rise up and build a better health care system that values caregivers and patients. Together, we can celebrate our victories, small and large, over the last two years as we continue to fight for a health care system that works for us, our colleagues, our patients, and our communities.

Join us for the ONA House of Delegates (May 18) and two days of educational sessions (May 17 & 19) that delve into topics such as equity in health care, racism as a public health crisis, building collective power, safe nurse staffing, and so much more.

[Convention & House of Delegates Registration is now open, click here](http://www.oregonrn.org) Or go to [www.OregonRN.org](http://www.OregonRN.org) and follow the link.

The nomination deadline has been extended to March 14.

[House of Delegates Nomination page, click here](http://www.oregonrn.org).
Legislative Wins

A bill that will support nurses and help address the state’s nurse staffing shortage passed with almost unanimous support through the Oregon Senate and House of Representatives and now heads to the Governor’s desk to be signed into law!

House Bill 4003 (HB 4003), sponsored by ONA member and State Representative Rachel Prusak, will expand programs supporting nurses’ mental health and wellness; create a nurse internship license to augment the workforce and offer practical experiences for nursing students; extend emergency licensure of nurses for an additional 90 days following the end of the public health emergency declaration; and look at other innovative long-term solutions.

You can learn more about HB 4003 in this OPB article.

Online Staffing Plans CE Course

Do you want to know more about how to advocate for your patients’ safety as it relates to Oregon’s Nurse Staffing Law? ONA is providing you with another tool to accomplish this with a new continuing education (CE) course, HB 3016: Relating to hospital nurse staffing plans during a declared state of emergency, via our OCEAN online CE platform.

This course is designed to help you learn more about the Oregon Nurse Staffing Law and its latest revision, HB 3016. It is intended to give a foundation and broaden your knowledge and understanding so that you can better advocate, collaborate, and speak to the intent behind the concepts encompassed in the law.

Click here to access this learning module and others on OCEAN, ONA’s online CE platform.

Oregon Nurses Association is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Nominate a Nurse for ONA’s Susan E. King Emerging Leader Award

ONA is accepting nominations and applications for the Susan E. King Emerging Leader in Nursing Practice Award. Started in 2015, this award recognizes nurse leaders who are making a difference for their patients and their profession.

The award includes a $1000 gift. Nominate a colleague or complete a self-nomination today. The deadline for submission is March 15.
Nurses Uniting to Raise Standards

Nurses’ Info Picket at Providence St. Vincent Tuesday, March 15!

Following two years of sacrifice during a once-in-a-lifetime health crisis, ONA nurses have the opportunity to raise standards throughout the Providence system with seven open contracts in 2022! But Providence has rejected the overwhelming majority of our top priorities. We need the support of every nurse and community member to make a difference!

ONA nurses made our concerns public at a nurses' summit that included nearly 600 nurses, elected leaders and advocates. The support of hundreds of nurses across all our bargaining units was a strong initial display of nurses' power across Providence.

Now, ONA's elected nurse leadership calls on every RN to join our informational picket of Providence Health System at its most profitable Oregon hospital - St. Vincent Medical Center. Providence's rejection of RNs' proposals comes after earning $800 million in Oregon-only profits during the last two years, paying their top executive more than ten million each year, and bestowing large bonuses and pay increases to temporary nurses.

Now is the time to unite with our coworkers to show our power to Providence and demand it invest in nurses and our patients!

Every ONA member has the legally protected right to stand with their coworkers and attend the informational picket at Providence's most profitable Oregon hospital.

You can help by attending the Info Picket at Providence St. Vincent on March 15!

Click here to confirm that you're standing with nurses at Providence on the info picket line.
2022 Statewide Elections

ONA Statewide Election Slate Announced

The nomination period for the 2022 ONA Statewide Elections has closed and we are excited to announce our slate of candidates. Thank you to everyone who has submitted their nomination to run for our open leadership positions. As a member-led organization, your participation in the governance process at every level is critical to continue to advance our organization and advocate for nurses across the state!

Our election voting will open on Monday, March 14 and run through March 31, 2022.

ONA is using Election-America as the service provider for our 2022 ONA Statewide Election. All members will receive an email or postcard from Elections-America with your verification information that will allow you to vote once the voting period opens.

Click here to see the candidate slate

Anne Tan Piazza Named Next Executive Director of ONA

ONA is proud to announce that Anne Tan Piazza has been hired as Executive Director, beginning April 4, 2022.

Piazza has worked for the Washington State Nurses Association (WSNA) for nearly 25 years, with 16 years as an executive leader of the union and professional association. Her roles with WSNA included lobbyist, Director of Governmental Affairs and Communications, Assistant Executive Director and, most recently, Labor and Operations Executive Officer.

“Anne comes to ONA with a deep understanding of the unique challenges facing nurses in the Pacific Northwest, and across the country, that could only be achieved through her many, many years of leadership at WSNA,” said Lynda Pond, RN, President of the ONA Board of Directors. “Anne knows the breadth and depth of our work here at ONA, from creating and advancing health care and nursing policy to contract negotiations and bargaining, to membership services and member growth. There is not a single aspect of our work that Anne doesn’t know like the back of her hand.” Click here to learn more
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift.

Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities.

There are three different steward trainings offered throughout the year. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses.

Find the training and date that works best for you!

More steward trainings and other learning opportunities are being planned, so check back to the ONA website regularly to find more opportunities.

Topics and Dates

**Introductory Steward Training**
- Saturday, April 2
- Friday, May 6
- Saturday, June 4

**Grievance Handling Training**
- Monday, March 28
- Saturday, May 28

**Building Worksite Power Training**
- Saturday, April 16
- Monday, June 20

Space is limited so register today at: