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ONA / PMMC Officers

Chairperson:

- ◆ **Valerie Whitmore**
(Med/Surg)

Vice Chairperson:

- ◆ **Brandi Osborne**
(Birth Center)

Secretary:

- ◆ **Denise O'Connell**
(Intensive Care Unit)

Treasurer:

- ◆ **Linda Murata-Ray**
(Short Stay)

Membership Chair:

- ◆ **Sharon Barbosa**
(ED)

ONA Labor Relations Representative:

Jocelyn Pitman
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MEMBERSHIP MATTERS

For a better bargaining unit
and a stronger voice for
PNMC nurses.

Please Welcome Your New Staffing Committee!

Your new labor staffing committee was selected by ONA/Providence Newberg Medical Center (PNMC) bargaining unit on Jan. 19.

The new committee is:

- **Savannah Jensen**
(Co-Chair; Med/Surg)
- **Denise O'Connell**
(ICU)
- **Ronda Arbogast**
(ED)
- **Brandi Osborne**
(Birth Center)
- **Amy Brenner**
(Surgical Services)

Both Denise and Ronda were previously on the committee. The co-chair was selected by the committee and was not contested.

The bargaining unit selection process is a requirement of the Oregon Hospital Nurses Staffing Law. None of the seats were contested. In the past, the committee has had alternates, but alternates were not selected since that is not a mechanism of the staffing law. Having consistent staffing committee representatives will increase the

likelihood of better outcomes. The administration is required to release the committee members from assignment and pay them for meeting attendance.

At the staffing committee meeting on Jan. 26, the new committee discussed the hospital-wide staffing plan, which should now be in effect. The administration's interpretation of this plan is that there needs to be a guideline in place that covers the whole hospital, without addressing any specific parameters that are required by the law, such as the Admissions, Discharges and Transfers (ADT) information.

Other hospitals, such as Providence Willamette Falls, have interpreted the hospital-wide staffing plan to incorporate all of the department specific plans that are acuity-based and utilize the ADT information, if applicable and this an appropriate interpretation as determined by ONA's Nurse Practice Consultant, Tonya Tittle. The plans are also supposed to take into account the qualifications and competencies of the staff, the total diagnoses for each hospital unit, the amount of breaks and lunches each unit needs, and much more. You can find [more information here on the Oregon Health Authority website, www.oregon.gov/oha/](#).

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Family Birth is the only unit that has a department-specific plan vetted by their department. The goal is to update existing unit plans (and in some cases, create them) so they can all make up the hospital-wide plan. We also need to review the charter and make sure that it is in compliance with the staffing law.

The committee representatives will need your help to build the acuity-based plans. Please reach out to your department representative to provide input and assist with developing these plans as soon as possible. Together we can make Newberg the best place to work and to receive care by building department-specific staffing plans and enforcing them!

We also want to thank the former committee members for their service.



From Left to Right: Savannah Jensen, Co-Chair (Med/Surg), Amy Brenner (Surgical Services), Brandi Osborne, (Family Birth), Denise O'Connell (ICU), and Ronda Arbogast (ER).

2017 ONA Statewide Elections

The ONA 2017 Statewide Elections slate of candidates has been finalized. We are proud to have received strong interest from members who want to take an active leadership role within our organization and have several contested races.

Voting is open and every ONA member is encouraged to let your voice be heard by casting your ballot.

Each ONA member will be sent a unique login and password from our election service provider, Election-America, specific to the 2017 ONA Elections (NOT the same as your ONA website login). ONA members will receive the information either by email if we have a valid email address or by postal service mail if we do not have an email for you.

If you have received your unique voting login and password, visit www.OregonRN.org to see the candidate slate and vote today.

If you do not receive your login credentials either by email or postal mail, please contact Election-America at Help+ONA@election-america.com.



OregonRN.org/2017Election