Executive Committee Elections

The Providence Newberg Medical Center (PNMC) bargaining unit is seeking nurse leaders to serve on the executive committee.

The executive committee comprises five positions — Chair, Vice Chair, Secretary, Treasurer, and Membership Chair — each with a two-year term of office.

Executive committee members contribute to the important work of our union by building membership, enforcing our contract through the grievance process, encouraging nurses to work together to address issues and striving for equity, fairness, and democracy in the workplace.

Full position descriptions are found in Article 5 of our bargaining unit’s bylaws.

Members in good standing may submit nominations to current Secretary, Wendy Touzeau, at Wendy.Touzeau@Providence.org by Monday, March 15. Candidates must be full members in good standing to be eligible to serve. If there are multiple nominees willing to serve in the same position, an election will be held with a minimum 14-day notice.

If you have any questions, please do not hesitate to reach out to a current executive committee member or our labor representative, Ashley Bromley, at Bromley@OregonRN.org.

Staffing Effectiveness Committee Election

Amy Brenner has reached the conclusion of her second two-year term of service as the Surgical Services representative on the Staffing Effectiveness Committee, thus opening the nomination process for this position.

Amy has volunteered to continue serving in the position and has been nominated to do so. Our bylaws outline a 30-day nomination period wherein other Surgical Services nurses in good standing who may wish to serve in this position may also nominate themselves or be nominated by another nurse for the position.

If you wish to make a nomination, submit this nomination in writing to Secretary Wendy Touzeau at Wendy.Touzeau@Providence.org by Monday, March 15.

Meet Our New Labor Representative

Ashley Bromley has replaced Jocelyn Pitman as our Labor Representative effective Feb. 1. While Ashley only just began employment with ONA, she comes with more than a decade of labor experience, primarily with higher education workers. Ashley is excited to work alongside PNMC nurses to help build their union and improve their workplace.
Meet Our New Labor Representative

Please reach out Bromley@OregonRN.org or phone (503) 293-0011 x1382 so she can get to know you and better understand your vision for strengthening ONA’s work within the PNMC bargaining unit, across the Providence system, and statewide!

Support Nurses at Willamette Valley Medical Center

Nurses at Willamette Valley Medical Center (WVMC) have been organizing since spring 2019 to raise safety standards, improve patient care, ensure fair treatment for workers, and gain a local voice in hospital decision making.

A huge hurdle has been battling unsafe staffing and low wages which have decreased retention. According to hospital records, 33 nurses left (19 percent) in 2018 with 11 departing for other hospitals. In 2019, that number rose to 48 nurses (27 percent), with 19 going to other hospitals, and in 2020, 59 nurses (38 percent) left WVMC. Retaining quality nurses is a priority for this community.

Despite more than 30 negotiation sessions, management continues to assert that nurses should not have a voice at the hospital. In January, the National Labor Relations Board released a complaint against WVMC administration, backing the nurses’ charge that the hospital is stalling and not bargaining in good faith.

Through it all, WVMC nurses remain united in their effort to win a contract that will benefit patient care and the community.

Show your support for WVMC nurses by sending a “Valentine” to their CEO Lori Bergen demanding a fair contract now!

Go to www.OregonRN.org/SupportNurses to send your Valentine now!

Reasons to Complete an SRDF at PNMC

The ONA Staffing Request and Documentation Form (SRDF) is a tool available for nurses to report when nurse staffing on their unit/shift is insufficient. The data collected from SRDFs help us better understand staffing issues within facilities and advocate for better staffing through various channels.

Violations to include in the SRDF:

- Patients NOT assigned per acuity
- Missed or late meals and/or rest breaks
- Pulled charge/resource nurse for patient assignments, break relief, or trainings
- Pulled break nurse for patient assignments
- Pulled CNAs or other staff not replaced
- Nurses required to transport patients
- Insufficient ancillary staff
- RNs directed to complete mandatory education concurrent with patient assignment
- Insufficiently trained staff
- Manager doing bargaining unit work
- Insufficient equipment or equipment not provided in a timely manner
- Unsafe environment - please provide specifics

File an SRDF at www.OregonRN.org/SRDF.

To help you complete an SRDF when a violation has occurred, please click here to download and print a smart card to carry with you.
ONA Statewide Elections

Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today. ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s internal elections!

You can run for office no matter where you live.

High profile openings you or your coworkers can run for include vice-president, treasurer, board directors and multiple cabinet positions including designated seats based on geographic region.

Nominations are open Feb. 15 to March 15.

To learn more and complete your Consent to Serve form to declare your candidacy, visit:

www.OregonRN.org/Elections

Save the Date: ONA Virtual BULC, June 25

Join your colleagues from across the state to develop your skills and learn about Bargaining for the Common Good.

Mark your calendars for Friday, June 25 for the ONA Virtual Bargaining Unit Leadership Conference (BULC). This year’s conference will focus on Bargaining for the Common Good.

Bargaining for the Common Good (BCG) is a return to the roots of unionism – the basic idea of advancing shared interests. We are not just nurses, we are community members, parents, users of public transportation, and renters too! Our employers are required by law to negotiate employment contracts with us, but that only addresses one part of our lives and largely ignores the community members we live with and care for.

Come to ONA's 2021 Bargaining Unit Leadership Conference to learn more about the BCG framework and how to achieve win-win results for ONA members and our communities on issues ranging from racial inequities to public health improvements and more.

Registration will open in early spring. Visit www.oregonrn.org/event/2021BULC for more details as they are finalized.

Jacqueline Howe, RN, and other panelists discuss bargaining challenges and successes during the 2019 Bargaining Unit Leadership Conference.
ONA stewards are the lifeblood of what makes our union strong. A strong union has at least one steward for every unit and shift. Stewards are there to answer colleague’s questions and discuss concerns and help keep every nurse up to date on important union activities. We will offer three, rotating trainings in 2021. Introductory steward training focuses on representing your coworkers and problem-solving workplace issues. Grievance handling covers identifying, filing and following up on contract grievance. Building worksite power stresses how to build your union and create an environment that results in improvements for nurses. Find the training that works best for you!

**Space is limited so register today at:**

www.OregonRN.org/Steward-Training

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### Introductory Steward Training
- Saturday, April 17, 2021
- Saturday, June 19, 2021
- Tuesday, September 21, 2021
- Thursday, December 9, 2021

### Grievance Handling Training
- Saturday, February 27, 2021
- Wednesday, May 19, 2021
- Thursday, July 22, 2021
- Saturday, October 9, 2021

### Building Worksite Power Training
- Tuesday, March 16, 2021
- Saturday, August 7, 2021
- Wednesday, November 10, 2021

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**Virtual Nurse Lobby Week**

Feb. 22-26, 2021
We Always Show Up!

Join hundreds of nurses and nursing students for Virtual Nurse Lobby Week, Feb. 22-26.

This is your opportunity to change Oregon’s health policies, improve nurse staffing, raise patient care standards and more by meeting with legislators to advocate for innovative health care solutions. Share your experiences and stories with legislators to help shape health policy for years to come!

Learn more and register for Nurse Lobby Week at:

www.OregonRN.org

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**Legislative Priorities**
- Hospital Nurse Staffing: Emergency Planning & Funding OHA for Effective Oversight
- Telehealth Reimbursement
- Workers Comp and COVID-19
- Public Health Modernization
- Addressing Racism as a Public Health Crisis
- Progress Toward Universal Health Care