

# Providence Newberg Medical Center Wage Scale

Accurate 2017- 2018 wage scale; replaces the wage scale in the contract.

Contract Step	ProvConnect Step		Current Rate	New Rate (2018)
Start	1	Start	\$ 36.88	\$ 37.80
1 Year	2	After 1 Year	\$ 39.35	\$ 40.33
2 Year	3	After 2 Years	\$ 40.49	\$ 41.50
3 Year	4	After 3 Years	\$ 41.88	\$ 42.93
4 Year	5	After 4 Years	\$ 43.62	\$ 44.71
5 Year	6	After 5 Years	\$ 45.48	\$ 46.62
6 Year	7	After 6 Years	\$ 45.77	\$ 46.91
6 Year	8	After 7 Years	\$ 45.77	\$ 46.91
8 Year	9	After 8 Years	\$ 46.29	\$ 47.45
9 Year	10	After 9 Years	\$ 46.56	\$ 47.72
10 Year	11	After 10 Years	\$ 46.83	\$ 48.00
10 Year	12	After 11 Years	\$ 46.83	\$ 48.00
12 Year	13	After 12 Years	\$ 47.58	\$ 48.77
13 Year	14	After 13 Years	\$ 47.96	\$ 49.16
13 Year	15	After 14 Years	\$ 47.96	\$ 49.16
15 Year	16	After 15 Years	\$ 48.72	\$ 49.94
16 Year	17	After 16 Years	\$ 49.12	\$ 50.35
16 Year	18	After 17 Years	\$ 49.12	\$ 50.35
18 Year	19	After 18 Years	\$ 49.90	\$ 51.15
18 Year	20	After 19 Years	\$ 49.90	\$ 51.15
20 Year	21	After 20 Years	\$ 51.20	\$ 52.48
21 Year	22	After 21 Years	\$ 51.71	\$ 53.00
22 Year	23	After 22 Years	\$ 51.96	\$ 53.26
22 Year	24	After 23 Years	\$ 51.96	\$ 53.26
22 Year	25	After 24 Years	\$ 51.96	\$ 53.26
25 Year	26	After 25 Years	\$ 53.24	\$ 54.57

Effective the pay period including 1/1/17 - 2.5% across-the-board adjustment

Effective the pay period including 1/1/18 - 2.5% across-the-board adjustment