

| NAME | ROLE WITH PROVIDENCE HEALTH & SERVICES OR | TOTAL COMPENSATION |
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| Rod Hochman | President and CEO | \$5,177,226 |
| Craig Wright | Former SVP for Physician Services | \$2,920,420 |
| Mike Butler | President of Operations and Services | \$2,312,596 |
| Debra Charles | EVP and Chief People and Experience Officer | \$2,108,785 |
| Janice Burger | Chief Executive for Western Oregon Division | \$2,057,983 |
| Cindy Strauss | EVP and Chief Legal Officer | \$1,591,056 |
| Janice Newell | SVP and Chief Information Officer | \$1,573,090 |
| Randy Axelrod | EVP for Clinical and Patient Services | \$1,452,330 |
| Todd Hofheins | EVP and dCFO | \$1,265,805 |
| Tom McDonagh | VP and Chief Investment Officer | \$1,021,459 |
| Dave Underriner | Chief Executive for Oregon Region | \$1,008,044 |
| Erin Allen | Physician of Dermatology | \$916,326 |
| Robert Gluckman | Chief Medical Officer | \$909,281 |
| Jeffrey Swanson | Surgeon of Cardiology | \$904,064 |
| Walter Urba | Administrator in Clinical Research | \$903,779 |
| Jack Friedman | SVP and Accountable Care and Payor Relations | \$888,701 |
| Harvey Smith | SVP and Chief Customer Services Officer | \$885,453 |
| Daniel Oseran | Executive for Vascular and Heart Institute | \$871,360 |
| Martin Aaron | SVP of Strategy and Innovation | \$871,095 |
| Rhonda Meadows | EVP of Population Health | \$856,483 |
| Doug Koekkoek | CEO and OMG, Patient Services | \$847,493 |