LETTER OF AGREEMENT – NURSING FLOAT POOL

Providence Newberg Medical Center ("the Medical Center") will implement a nursing float pool in 2024. The Medical Center and Oregon Nurses Association ("ONA") agree to the following additional terms of employment for nurses working in the float pool.

1. **Qualifications.** Float Pool nurses will have a minimum of one (1) year experience as a Registered Nurse in an acute care environment.

2. **Scope.** Float Pool nurses will take patient assignments for which they have been trained and hold current competency.

3. **Differential:** A nurse assigned to the float pool will be paid a differential of $12.00 per hour.