ONA Oregon Nurses Association
Caring for Oregon



Providence Portland Pros Bargaining Update #2

Yesterday your bargaining team met with PPMC for our second bargaining session. We reached tentative agreements on Equal Employment and Separability. ONA proposed a new recognition clause asking PPMC to include 13 new pros at the Child Center in the bargaining unit. ONA proposed a PTO article, an Artificial Intelligence article, and a counterproposal on Employment Practices. PPMC proposed revisions to the Holiday article and an Employment Practices article. PPMC agreed to ONA language for just cause for discipline and progressive discipline. PPMC rejected our proposal to allow pros to use unpaid leave on holidays to save PTO as well as 1.5x pay for salaried employees (no holiday pay). Our next bargaining dates are November 9, November 23, and December 1. Copies of the exchanged proposals will be available on the ONA website: https://www.oregonrn.org/page/PPMC-P.

If you have any questions, please contact your ONA labor representatives Tim Hoss at Hoss@OregonRn.org or Shawna Meechan at Meechan@OregonRN.org

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Bargaining Unit Info Update Your Info