

ARTICLE X – RECOGNITION

The Medical Center recognizes the Union as the collective bargaining representative with respect to rates of pay, hours of work and other conditions of employment for a bargaining unit composed of all full-time, regular part-time, and per diem technical employees, including Physical Therapy Assistant, Certified Occupational Therapy Assistant, Cardiovascular Technologist, CT Technologist, Senior CT Technologist, Lead CT Technologist, Echocardiograph Technologist, Mammography Technologist, Lead Mammography Technologist, MRI Technologist, Lead MRI Technologist, Nuclear Medicine Technologist, Lead Nuclear Medicine Technologist, Senior Nuclear Medicine Technologist, Radiation Therapist, Senior Radiation Therapist, Lead Radiation Therapist, Radiologic Interventional Technologist, Senior Radiologic Interventional Technologist, Lead Radiologic Interventional Technologist, Radiology Technologist, and Senior Radiology Technologist, Lead Radiology Technologist, Respiratory Care Practitioner, Senior Respiratory Care Practitioner, Lead Respiratory Care Practitioner, Surgical Technician, Senior Surgical Technician, Lead Surgical Technician, Ultrasound Technologist, Senior Ultrasound Technologist, Vascular Technologist, and Senior Vascular Technologist, employed by the Medical Center at its facility located at 4805 Northeast Glisan Street, Portland, Oregon; but excluding all physicians, registered nurses, business office clerical employees, skilled maintenance employees, professional employees, non-professional employees, confidential employees, managers, all other employees, and supervisors and guards as defined in the National Labor Relations Act. ~~X-Ray Technologist, Senior X-Ray Technologist, Lead X-Ray Technologist, Physical Therapy Assistant, Certified Occupational Therapy Assistant, Cardiovascular Technologist, CT Technologist, Senior CT Technologist, Lead CT Technologist, Echocardiograph Technologist, Senior Echocardiograph Technologist, Mammography Technologist, Lead Mammography Technologist, MRI Technologist, Lead MRI Technologist, Nuclear Medicine Technologist, Lead Nuclear Medicine Technologist, Senior Nuclear Medicine Technologist, Radiation Therapist, Senior Radiation Therapist, Lead Radiation Therapist, Radiologic Interventional Technologist, Senior Radiologic Interventional Technologist, Lead Radiologic Interventional Technologist, Radiology Technologist, and Senior Radiology Technologist, Lead Radiology Technologist, Respiratory Care Practitioner, Senior Respiratory Care Practitioner, Lead Respiratory Care Practitioner, Surgical Technician, Senior Surgical Technician, Lead Surgical Technician, Ultrasound Technologist, Senior Ultrasound Technologist, Vascular Technologist, and Senior Vascular Technologist, employed by the Employer at its Providence Portland Medical Center facility campus and its adjoined facilities, located in Portland, Oregon.~~

Management reserves the right to add, remove, delete, withdraw or otherwise modify this proposal at any time during these negotiations.