The 2017-2018 Oregon Nurses Association (ONA)/Providence Portland Medical Center (PPMC) contract is in effect! There are many changes in this new contract. Come to the trainings and get the details!

Any nurse who attends the trainings will be paid up to an hour of time. All trainings will be conducted by a joint ONA/PPMC team. Contract booklets will be distributed as soon as they are printed.

Additionally, we agreed in the new contract to hold low census factor education sessions so that nurses can better understand the system.

During contract bargaining, we negotiated a change to the low census factor system to mitigate the issue of a nurse being called off multiple times in a pay period. This change will be piloted in the perinatal services (maternity) cluster starting July 20. Nurses in the maternity cluster will attend trainings on the pilot over the next month to understand the changes prior to implementation.

### Low Census Factor Training for Nurses

- **June 30, 7:30-8:30 a.m.** in Cancer Center conference rooms C & D
- **July 6, 2:30-3:30 p.m.** in Health Conference Center (HCC) 2 & 3
- **July 10, 9-10 a.m.** in Health Conference Center (HCC) 6

### RNCMs Ratify Agreement with PPMC

After almost two years negotiating their wages and working conditions, nurse care managers (RNCMs) at PPMC have reached agreement on an initial contract that provides the following:

- Inclusion on the clinical ladder (CL) and a CL board seat
- A place on the hospital staffing plan committee and a staffing plan
- Bonus for working an extra shift (in lieu of a differential)
- Certification pay and reimbursement
- Initial placement on the contract wage scale that increases wages for RNCMs by 5-10 percent, depending on tenure wage gap

While these nurses didn’t ultimately receive the 1:1 credit for all years of acute care nursing experience that we fought so long for, they are happy to be done with negotiations and to be part of our union!
SAVE THE DATE!

ONA Annual Bargaining Unit Leadership Conference

Sept. 19-20, 2017 • Portland, OR

Upgrade your nurse leadership skills at the Oregon Nurses Association (ONA) Bargaining Unit Leadership Conference Sept. 19-20 at the Portland Hilton and Executive Towers in downtown Portland.

- Solve local issues through concerted actions
- Build strength through issue-based organizing
- Identify and develop nurse leaders
- Use Oregon’s hospital nurse staffing law to improve your workplace

Join ONA nurses and staff from across Oregon to discover new ways to engage your coworkers, build nurse strength and create a community of committed advocates who can lead changes in your facility.

**Purpose** Participants will gain an in-depth understanding of the interstate compact and Oregon nurse staffing law. Participants will be able to improve their leadership skills in the workplace and identify other potential leaders in the field of nursing.

**Agenda and Topics** This year, participants will chose one of two educational tracks to attend with sessions designed to develop and hone skills related to that topic. The tracks are:

- Building Power Through Bargaining
- Building Power Through Workplace Action

**Registration** This two-day leadership event is FREE for ONA members and student affiliates. Registration closes Sept. 8, 2017.

For more information and to register, visit [www.OregonRN.org](http://www.OregonRN.org) today!