Come and say farewell to Oregon Nurses Association (ONA) labor relations representative, Sarah Thompson, and hello to your new labor relations representative, Jaime Newman at our (ONA) membership meeting on Tuesday, Feb. 13 from 4-8:30 pm in HCC 8. Valentine’s Day treats will be provided! Sarah will stay with ONA as a labor relations representative at Oregon Health Sciences University (OHSU) beginning in March 2018.

“It is with a very heavy heart that I leave the PPMC bargaining unit, but I know that I am leaving it in good hands with Jaime Newman, while I pursue opportunities to make improvements in our largest bargaining unit and as a response to anti-union efforts to target public employees and the entire labor movement.”

-Sarah Thompson

Jaime has over 16 years experience working in the health care industry, first as a health care worker and then as union staff. She is originally from Indiana where she received her bachelor's in labor relations and then went on to pursue a master's in labor relations at the University of Massachusetts, Amherst. Jaime has worked with unions in Oregon and California and is a seasoned labor organizer.

Come say goodbye to Sarah and hello to Jaime
Tuesday, Feb. 13
4-8:30 pm
HCC 8

PPMC Nurses Win Grievance Reversing Terms and Term Limits for Direct Care Nurse Representatives on the Hospital Staffing Plan Committee

In accordance with the law and our union contract, direct care nurses will determine the selection process; including terms on the staffing committee. We will have elections in May (along with our bargaining team/executive committee election at our annual Nurses’ Week event) for a variety of positions. Interested in serving on the committee that determines the efficacy of our unit and department staffing plans? Fill out the intent to serve form on page two, and email it to your hospital staffing plan committee (HSPC) co-chairs Kristin Harman at kristin.harman@providence.org and Michael Burdick at michael.burdick@providence.org by April 30, 2018.
PPMC Nursing Staff Planning Committee
Intent to Serve Application

<table>
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<tr>
<th>Name:</th>
<th>Unit/Divisions:</th>
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<td>PPCM Hire Date:</td>
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Briefly state why you would like to be a member of this committee.

What qualities or experience do you feel you will bring to the committee?

What are the staffing issues would you like to see addressed in your cluster and/or in the hospital?

Direct care nurse representatives must:
- Have full ONA membership in PPCM’s bargaining unit.
- Be able to attend all scheduled and ad-hoc meetings.
- Interested in thoroughly understanding Oregon’s staffing law and advocating for safe staffing.
- Be willing to do follow up work and attend cluster UBCs/Staff Meetings as needed

This application will be available for viewing by hospital staff.

Want to make a change to Our Union Contract? Join the Team!

We changed our bylaws to be more representative of our nurses at Providence Portland Medical Center (PPMC) when we ratified the last contract. We now have a system that holds a seat at the bargaining table for the following units, departments or clusters:
- maternity department
- surgical services department
- medical/ surgical units
- emergency department and critical care services.

We will be holding our annual election in May. Turn in your nomination form found on page 3 of this newsletter to your new labor relations representative, Jaime Newman, by email Newman@OregonRN.org no later than Sunday, April 1, 2018!
# Officer Nomination Form

## Providence Portland Medical Center (PPMC) / Oregon Nurses Association (ONA)

<table>
<thead>
<tr>
<th>Position</th>
<th>Name of Nominee</th>
<th>Unit or Department of Nominee</th>
<th>Signature and Date</th>
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<td>Chair</td>
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Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. Mislabeled: Emails from ONA are being flagged as junk or spam by your email service provider.

2. No Email: ONA does not have an email on file for you.

3. Bad Email: ONA has an incorrect or outdated email on file.

4. Blocked: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. Opted Out: You have opted out of receiving emails.

6. Work Email Filters: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. Check your junk/spam/clutter folder for ONA emails: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.

2. Email ONA: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.