Welcome Your New ONA Officers!

On May 7, Oregon Nurses Association (ONA) conducted our elections for new officers and here are the results:

- Chairperson: Sabra Bederka, 7 South Surgical Oncology
- Vice Chair: Richard Botterill, Emergency Room
- Secretary: Rudolph Francis, Critical Care Services 2K
- Treasurer: Elizabeth Gately, Surgical Services/Operating Room
- Member at Large (position 1) Christine Bernier, Neurosurgery
- Member at Large (position 2) Kristin Harmon, Respiratory Cardiology 2R
- Member at Large (position 3) Heather McDougall, Float Pool

ONA Nurses Day Raffle Winners!

- Ann Wish, 4K - compression socks
- Amanda Harbick, L&D - compression socks
- Rainbow Nelson, PACU - Yeti mug
- Donna-Lee Moore-Stout, IRU - Yeti mug
- Diana Duenas, OPI - Scrubs & Beyond gift card
- Ashley Thiessen, 8N - REI gift card
- Terrie Ratcher, Wound Care - REI gift card

If you haven’t received your raffle prize, please contact your Bargaining Unit Chairperson, Sabra Bederka.

What is Going on with Our Health Incentive Dollars? Part Three

In our last few newsletters March 5 and April 2, we shared what the Oregon Nurses Association's (ONA) response has been to this new Choose Well program. Not much has really changed since our last update. ONA has heard that there will be four short easy modules offered in the fall that will be worth 5,000 points each so we asked about these in our monthly labor management Task Force meeting. In that meeting it was made clear that there are no plans to announce any new module options for earning points until this fall. The reason given for not sharing information about these potential options now was that they don’t want caregivers to wait for those modules and not participate in the current challenges.

We are still asking nurses to sign the petition, click here for printable petition. Please sign and make sure your signed petition is submitted to ONA.
ONA Filed Grievance Over Extra Shift Differential Pay!

As mentioned in our April 2 newsletter, Oregon Nurses Association (ONA) has filed a grievance over the handling of the Extra Shift Incentive Pay. The extra shift incentive is a differential found in our contract in Appendix A section M. In the last round of negotiations the call off order for low census was changed to call off nurses on extra shift second (after calling off any agency, traveler or share care nurses). Since this change has been implemented some nurses on extra shift were called off and placed on standby (on-call). When those nurses on an incentive shift who were placed on standby were then later called in, they were told they would no longer receive the extra shift differential because they were being called in from standby. ONA filed a grievance over this and we remain firmly in disagreement over this issue. The grievance is at step 3 and the step 3 grievance meeting is scheduled for June 7 at 10am. Per the grievance procedure in article 19 of the contract, Providence Portland Medical Center (PPMC) will have 14 days after the meeting to provide their response.

We have received a lot of questions on this issue. In the meantime while this grievance is in process, we have to follow the employer’s interpretation and we are looking to the grievance to provide a remedy for what we feel strongly has been done in error. Because many folks have asked us, we want to reiterate that picking up an extra shift is voluntary. If you are frustrated about the way this is being handled you have the option not to pick up an extra shift until this gets sorted out; that’s each nurse’s decision to make.

Are you curious about all the arguments in this grievance?

- [Click here](#) to view the ONA grievance letter
- [Click here](#) to view the PPMC response at step 2

ONA monthly membership meetings are the second Wednesday of every month

6 - 8:30pm in HCC8

Next meeting is Wednesday, June 13