Pre-Negotiation Survey is Now Open!

Your bargaining team is preparing for upcoming negotiations. The survey is now open for you to complete and tell us what is important to you as we prepare for negotiations. Please click here to access the survey. Please note you must complete the survey in one sitting or start over, can’t stop and restart later. It will only remain open for 30 days so don’t delay - take the survey today!

Staffing Committee Elections Completed!

The inaugural election for staffing committee members was completed on Aug. 8 after holding both online and in person voting options. As this was the first time rolling out elections for this committee, we did have several hiccups and growing pains as we transitioned from nurses being appointed to the committee by management to a system where nurses nominate and elect members to the committee. We appreciate your patience through this first round and have learned a great deal we will apply to the next election cycle. A few important points:

- Any Staff RN may self nominate or be nominated to the committee
- All staff nurses will be eligible to vote in these elections
- This election will run every two years
- Alternates are still needed
- Any nurse may attend and observe all staffing committee meetings - they are held the 4th Monday of every other month. The next meeting will be Monday, Sept. 24, 2018.

Your newly elected Staffing Committee

Position 1. Medical: 5R, 5G, 4K, Case Management:
  Vacant
  Alternate: Vacant

Position 2. Surgical 4th floor, 8N, 8S, IV Therapy, Wound Care:
  Amy Schroeder
  Alternate: Vacant

Position 3. Cardiology 2G, 2R, 5K:
  Kristin Harman
  Alternate: Catalina Clarke

Position 4. Critical Care CCS, KDU, CVL, IRU, Diag Imaging:
  Kelsey Williams
  Alternate: Vacant

Position 5. Behavioral Health 5L, 6L, CDSU:
  Karen Kulm
  Alternate: Vacant

Continued on page 2
### Staffing Committee Elections!

(continued from page 1)

<table>
<thead>
<tr>
<th>Position 6. Surgical Services OR, PACU, MPU, Short Stay, Pre-admit:</th>
<th>Position 8. Perinatal Services, Family Maternity, NICU, L&amp;D, MBU, PSCU:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leilani Speer</td>
<td>Amy Weber</td>
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<tr>
<td>Alternate: Vacant</td>
<td>Alternate: Caitlin Joyce</td>
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<tbody>
<tr>
<td>Jennifer Tatro-Ayersman</td>
<td>Michelle McSherry:</td>
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<tr>
<td>Alternate: Janie Grant</td>
<td>Alternate: Vacant</td>
</tr>
</tbody>
</table>

### Audit Your Paychecks

Payroll errors are more common than you think! Make sure you are getting paid correctly for all of your hours worked, all of your differentials and missed breaks.

- Are you getting shift differential paid for all hours scheduled per contract?
- Are you getting the full charge nurse differential (relief charge is a lower differential/responsibility and can get coded incorrectly)?
- Did you get your extra shift differential for working an extra shift?

### ONA monthly membership meetings are the second Wednesday of every month.

The next meeting is Wednesday, Sept. 12, 6 - 8:30 p.m. in room HCC8.