We held a half-day session on Wednesday, Nov. 7, where we discussed proposals regarding care managers and Providence Portland Medical Center (PPMC) administration presented they want to discuss introducing mandatory scheduled call for maternity services. That was a very short bargaining session and administration then cancelled our sessions that were scheduled for Nov. 27, Nov. 30 and Dec. 11.

Why did PPMC administration cancel those three days? Administration cancelled because our coworkers are getting ready for an election to join a union with the SEIU.

How does that impact our negotiations? PPMC administration said they need that time to prepare for the hearing with the National Labor Relations Board and the election. We have seen flyers that administration put out that speak very negatively about unions. We believe they are working hard to convince folks they do not need a union. We have also noticed our coworkers being called into meetings with PPMC administration where they are trying to talk workers out of voting for the union. We of course have strong feelings about all this and think our coworkers deserve a voice in a union of their own! We encourage you to talk to us and your coworkers here at PPMC about why it is important to have a union and what it means to us. We are here for you and we will be stronger when we are all unionized.

What does it mean that administration cancelled our negotiations to work on the upcoming SEIU election?

Continued on page 2

Upcoming bargaining dates (scheduled so far):
Dec. 5, 2018 (Wednesday)
Dec. 17, 2018 (Monday)
Jan. 3, 2019 (Thursday, *8 a.m.-1 p.m.)
Jan. 7, 2019 (Monday)
Jan. 17, 2019 (Thursday)
Jan. 22, 2019 (Tuesday)
Jan. 24, 2019 (Thursday)

*Bargaining is usually 9 a.m.-5 p.m. in HCC8; however, times and locations may vary so contact a bargaining team member if you plan to attend.

Your ONA Bargaining Team:
• Sabra Bederka, RN, Critical Care Services
• Richard Botterill, RN, Emergency Room
• Rudolph Francis, RN, Critical Care Services 2K
• Beth Gately, RN
• Surgical Services/Operating Room
• Christine Bernier, RN, Emergency Room
• Kristin Harman, RN, Respiratory Cardiology 2R
• Heather McDougall, RN Float Pool

PPMC Administration Team:
• Dan Mueller, Labor Attorney
• Jennifer Gentry, Chief Nurse Executive
• Jeannie Mikulic, Director of Human Resources
• Patti Langdon, HR Business Partner
• Jason Plamondon, Nurse Manager 2R
• Camilla Collins, Director of Nursing, Critical Care/ED
• Michelle Campbell, Nurse Manager 5K, IRU, and IVT Team
What is Going on with ONA Negotiations?  (continued from page 1)

We can only guess what the strategy is. It could be they don’t want to put any take-away proposals across the table that would influence people to vote for a union or administration doesn’t want our coworkers to see us make any wins in bargaining as that could also influence them to vote for a union. The one thing that is clear, is it looks like our coworkers are solid and want a union and PPMC administration is doing everything they can to prevent it. These are exciting times and we look forward to celebrating with our coworkers when they win their union election!

We held our fifth bargaining session on Wednesday, Dec. 5, for half day. Administration presented proposals on Articles 3 Membership, 11 Staffing, 22 Seniority and 23 Reduction in Force. Administration made movement in Article 11 around increasing hours for staffing committee co-chair and agreed to some clean-up language. Other proposals from administration we deemed take-away in nature or were responsive to ONA proposals by saying NO.

You can review all our newsletters with updates and proposals on the ONA bargaining unit website by clicking here.

Are You Interested in Being A Contract Action Team (CAT) Member?

As negotiations are beginning we need nurses, preferably from each unit to be Contract Action Team (CAT) members. The CAT members will be the go-to for contract negotiation updates and progress, dispersing information to their unit, answering questions and handing out the bargaining update newsletters. It is not a huge commitment.

We will be having CAT meetings every two to three weeks to keep you informed about proposals, tentative agreements and how things are going with bargaining.

If you are interested in being a member of CAT, please email Maria LaVelle at Lavelle@OregonRN.org or Sue Phillips, RN on 8 South.

Want To Be A Member of PNCC?

Are you passionate about improving nurse practice issues? The Professional Nursing Care Committee (PNCC) would be a great committee for you!

The PNCC is a committee comprised of direct care nurses and has many important responsibilities within the hospital. One of the most important duties of this committee is to review professional practice issues and makes recommendations to administration and help put systems in place to improve the safety or practice of nursing. Some of the other duties this committee is responsible for include: reviewing staffing concern complaints, review education expenditures that aren’t approved and review with administration the floating requirements if there are any proposed changes to them.

This committee is important in addressing practice concerns in the workplace and needs strong nurse leaders.

If you are interested in being on this committee, please contact Maria LaVelle at Lavelle@OregonRN.org
2019 ONA NURSE LOBBY DAY

Tuesday, February 5, 2019

Join hundreds of nurses and nursing students at the State Capitol in Salem.

ONA will provide resources, materials and training to all attendees. First-time participants are welcome. ONA Nurse Lobby Day is open to all ONA members and student affiliates (Oregon Student Nurses Association members).

- Meet your state legislators
- Learn more about 2019 legislative issues that affect nurses and our patients
- Learn how to effectively lobby decision makers
- Advocate for priority legislation and issues like patient health care access, workplace safety and advanced practice scope
- Receive continuing nursing education contact hours

It’s vital that we have nurses represented in the discussions and decision about the issues that matter most to us this legislative session.

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.

ONA BARGAINING UNIT LEADERSHIP CONFERENCE

April 10-11, 2019, Portland, OR

Learn how to develop and cultivate your voice in your workplace at ONA’s Bargaining Unit Leadership Conference April 10-11, 2019 at the Portland Hilton and Executive Towers in downtown Portland.

- Use concerted actions to solve problems
- Build strength with issue-based organizing
- Identify and develop new nurse leaders

Discover how to build power and create a community of committed advocates to lead changes in your workplace.

Who Should Attend
Emerging and existing bargaining-unit member leaders. Student Affiliates may also attend if space is available. If you want to attend but are unsure about your membership status, please contact us.

Registration
Registration is free for members and student affiliates. Safe your seat at the conference by registering today!

www.OregonRN.org/event/2019BUCon