Special Election Coming

Many of you know Sabra Bederka from her years of dedicated service to our PPMC/ONA bargaining unit as an Officer and Chair. She was recently elected to another term as Chair, and Rudy Francis, the prior secretary, was elected Vice-Chair. Both Sabra and Rudy decided to step down from these positions mid-August but will remain stewards in Critical Care.

In such a circumstance, our bylaws call for a special election to replace those positions. The current officer group voted August 19 install Richard Botterill, RN interim Chair and JR McLain, RN, interim Vice-Chair to those offices until an election can be held. Both Richard and JR work in the Emergency Department and both ran for their respective positions during our last election. The team also installed Kimberly Martin, RN (5R) as the Secretary and Tuan Dang, RN (5K) as member at large by consensus vote.

If you are interested in running for the Chair or Vice-Chair positions please fill out a consent to serve form (page 2) and submit to Secretary Kim Martin at: KimHubbard701@gmail.com before October 1.

If you need assistance with finding or submitting the form please email or contact Kim on 5R. All submitted nominations will be posted on the ONA bulletin boards and via newsletter for two weeks before the election.

In the event, only one candidate consents to serve in each position the Election Committee has the option to award the position/s in place of holding an election. To review our by-laws click here, or go to www.OregonRN.org/81 and follow the link.

The executive team would like to acknowledge and thank both Sabra and Rudy for their time and commitment to supporting the nurses at PPMC. Should you see them both, please thank them for the work they have done.

Know Your Rights: New Steward Trainings

Steward Training: For Providence September 16, 2020, at 1:00 to 5:00 pm, location your home chair.

Must be registered by September 8, 2020, at 5:00 pm. This will allow materials to be mailed to registers in time of the class.

Click here to register now for the next Providence system-wide basic steward training via Zoom. Additional date:

Wednesday, Oct. 14 @ 9 a.m. to 1 p.m. & Thursday, Nov. 19 @ 10 a.m. to 2 p.m.
COVID-19 PPE Confusion

Providence abruptly rolled out a change in practice, announcing that PUI patients (people under suspicion for COVID) would no longer be co-hoarded on the eighth floor until ruled in or out, but would be spread out on the most med/surg units.

Nurses were told that a simple face mask and face shield was sufficient personal protective equipment PPE and an N95 or higher respirator was only required for aerosolizing procedures.

Some nurses were uneasy with the idea of caring for a patient that is possibly positive for COVID with a simple mask. The CDC admits a facemask and face shield is an acceptable ALTERNATIVE, but N95 or higher respirator is PREFERRED. If you require a PAPR or N95 fit testing, advise your manager.

Weingarten Rights

Weingarten Rights: All RNs have the right to have a steward representative with them in an investigatory meeting.

The RN also has the right to ask what the meeting is about and will it lead to possible discipline. Know your rights and use them. Don't let the manager or supervisor bully you into meeting with them without a steward representative.

To read your complete Weingarten Rights click here.

PPE Safety Committee

Are you interested in participating in a PPE Safety Committee or know a staff member who is?

The OHA (Oregon Health Authority) mandates each hospital must have a PPE Safety Committee operating by September 1, 2020, to continue providing non-emergent and elective procedures. Membership is 50 percent administration/facility leadership and 50 percent front line and non-direct care staff representing the hospital workforce (e.g., nurses, techs, CNA’s, RT’s, housekeepers, therapists, etc.). Contact: Kim Martin KimHubbard701@gmail.com to submit your name to the committee.

(If appointed/nominated, I consent to serve for the following offices (select checkbox(s)) Chair ☐ or Vice Chair ☐)

Signature ________________________________________ Printed Name ___________________________ Date ____________

Home email: ____________________________________________ Mobile phone: ____________________________

Best time to reach me: ____________________________ Best way to reach me: ____________________________

RETURN by fax to 503-293-0013 or by photograph to: Secretary Kim Martin at: KimHubbard701@gmail.com no later than October 1.