As we continue to work through the COVID-19 pandemic, it is our goal to hold Providence accountable to ensure PPE provisions, safe staffing, and leave benefits in the event we are exposed or become sick from COVID-19. Wearing the “Protect People Not Profits” buttons shows Providence that we expect them to hold as true to their mission with us as nurses as they expect us to do with our patients.

The 10 Providence ONA bargaining units are still meeting every other week with the Oregon Region Providence executives to bargain over leave provisions, PPE guarantees, notification timeframes for exposures, and other safety measures. We have been holding these meetings for the last six months and are making some progress, especially now that the buttons are out there!

One of the asks is that if a nurse becomes sick with COVID-19, the presumption is that it is from a workplace exposure, given the close proximity we have to patients and visitors, many of whom are untested or their exposure status is unknown. Unfortunately, Providence maintains that it is just as likely a nurse who becomes sick with COVID-19 got it during non-working hours. Since neither can be substantiated, we feel strongly that the presumption should be from the workplace. The other big ask is for leave pay to close the gap between staying home on quarantine and when short term disability insurance (STDI) kicks in (or return to work) so that we can conserve PTO.

Wearing the button tells Providence to put workers’ safety above all and make sure we can stay at home after an exposure, pay our bills, and not burn through all our personal benefits (PTO, EIT). By wearing the button, we are asking Providence to invest in its nurses to keep them safe.

Our proposal is in their court as of September 2. Keep wearing your button to keep the pressure on! If you need another one, please reach out to one of your bargaining unit officers!
**Know Your Rights: New Steward Trainings**

Attend an ONA Steward Training for Providence nurses from the comfort of your own home. The next training is **Sept. 16, 2020**, from 1:00 to 5:00 pm.

Still accepting registrations through Sept. 15. Materials will be emailed to registrants prior to the time of the class.

[Click here to register now](#) for the next Providence system-wide basic steward training via Zoom. Additional dates:

- **Wednesday, Oct. 14 @ 9 a.m. to 1 p.m.**
- **Thursday, Nov. 19 @ 10 a.m. to 2 p.m.**

**REMEMBER: Special Election Coming**

If you are interested in running for the Chair or Vice-Chair positions please fill out a consent to serve form (below) and submit to Secretary Kim Martin at: KimHubbard701@gmail.com before October 1.

If you need assistance submitting the form below, please email or contact Kim on 5R. All submitted nominations will be posted on the ONA bulletin boards and via newsletter for two weeks before the election.

In the event, only one candidate consents to serve in each position the Election Committee has the option to award the position/s in place of holding an election. To review our by-laws [click here](#), or go to [www.OregonRN.org/81](http://www.OregonRN.org/81) and follow the link.

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(The nominee must submit a consent to serve form prior to election or appointment)

**You must be an ONA member to serve.**

If you have questions, contact Secretary Kim Martin at: KimHubbard701@gmail.com

**CONSENT TO SERVE**

If appointed/nominated, I consent to serve for the following offices (select checkbox(s)) **Chair** or **Vice Chair**

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Home email: ___________________________________________ Mobile phone: _______________________

Best time to reach me: ___________________________________ Best way to reach me: _______________________

RETURN by fax to 503-293-0013 or by photograph to: Secretary Kim Martin at: KimHubbard701@gmail.com no later than October 1.