INITIAL RULING FAVORS NURSES IN BADGE BUDDIES DISPUTE

NLRB REGION: ONA COMPLAINT AGAINST BADGE BUDDY BAN HAS MERIT

Despite the ruling, Providence insists their policy is legal.

An August trial will determine that.
WHAT ARE MY RIGHTS AT WORK?

CONGRESS ENACTED THE NATIONAL LABOR RELATIONS ACT ("NLRA") IN 1935 TO:

► protect the rights of employees and employers,
► to encourage collective bargaining,
► and to curtail certain private sector labor and management practices, which can harm the general welfare of workers, businesses, and the U.S. economy.

THE UNITED STATES GOVERNMENT, THROUGH THE NATIONAL LABOR RELATIONS ACT, GIVES YOU THE RIGHT TO:

► Help form or join a union, like the Oregon Nurses Association (ONA)
► Bargain over wages, benefits and working conditions with Providence.
► Talk about the ONA at work as you would talk about any other subject
► Distribute ONA literature in non-work areas, on non-worktime (breaks)
► Wear ONA buttons and insignia at work