Do you want to improve your working conditions? Are you interested in our upcoming negotiations? Join us for our first CCAT (Contract/Communication Action Team) meetings. Read the back for details.

Join us for our CCAT kick-off meetings!

When: December, 16 & 17
5 - 6:00 p.m.
8 - 9:00 p.m.
You will receive location information after signing up to attend.

SCAN QR CODE TO RSVP

HAVE QUESTIONS?
CALL/TEXT DANIEL ZAMORA, ONA LABOR REP, AT 702-945-6351
**WHAT:** A team of nurses who facilitate and streamline communications and power building efforts between the negotiating committee and membership.

**WHO:** The CCAT is comprised of ONA nurses from each unit, department, and shift at PPMC.

**WHEN:** The first CCAT meetings will be held on Dec. 16 and 17 to enable CCAT members to begin their roles and cover their responsibilities by late January 2022.

**HOW:**
- Recruit fellow RNs to ensure every unit and shift has a CCAT member.
- Pass on communications from ONA and information about solidarity actions.
- Gather questions, concerns, and feedback from co-workers and report back to the negotiation team.
- Participate in disbursing information such as fliers, meeting invites, and newsletter to members, provide updates and newsletter articles to communications chair, and generally boosting ONA's messaging and presence inside PPMC.
- Report to chair(s) of CCAT who in turn report to the bargaining committee.
- Facilitate information collection and power building efforts such as following up with RNs to fill out surveys and questionnaires, gathering signatures for petitions and pledges, and much more.
- Round at least once per month before/after shift or on breaks and provide regular reports (e.g. assessments on their unit) to the CCAT chairs.