Your Bargaining Team Asks that You Vote YES to Authorize a Strike!

The results of our strike survey were overwhelming: clinicians are deeply disappointed in both the economic and staffing proposals put forth by Providence, and they are ready to authorize their bargaining team to call a strike if and when necessary to win a strong contract and protest unfair labor practices committed by Providence.

Our strike authorization vote launches next Tuesday, May 30 at 7:00am. A unique ballot is sent electronically to the personal email and cell phone number we have on record for each clinician. The vote will close Monday, June 5 at 5:00pm. We return to the bargaining table on Tuesday, June 6.

If you do not receive either texts or emails from ONA, update your contact information now to be sure you receive your ballot.

Update here: oregonrn.org/update

The Time is Now to Take a Historic Stand for Ourselves, Our Patients, and Our Communities

We are seven months into negotiations with the Northwest's most extensive health system. Providence has yet to propose anything to increase paid leave banks or improve staffing standards; and, they have offered no change to health benefits, despite PHHH clinicians routinely departing for other agencies with higher standards. If we settled a contract today, our wages, PTO, and health care benefits would remain below market, and management would retain the ability to erode patient care standards by increasing productivity and caseloads to ever more unattainable levels.

The question is clear! Are we going to allow executives leading a system worth $20 billion in annual revenue to continue to degrade conditions for clinicians and patients, or are we committed to unite to secure the standards that will protect our patients and
recruit and retain clinicians? The answer is equally clear, and your bargaining team asks that you join us in voting YES to authorize a strike.

We are joined in this historic move by ONA nurses at Providence Portland Medical Center and Providence Seaside Hospital who will launch strike authorization votes this week. Together, we are nearly 2000 ONA clinicians united to raise standards for ourselves and our patients.

**Need more information?** Check out our [Strike FAQ here](#) and reach out to a member of the bargaining team, your Contract Action Team (CAT) Leader, or our ONA Labor Representative, Ashley Bromley.

In Solidarity,

**Your ONA Bargaining Team**

Tracy Arnold  
Pam Bacon  
Sharon Barbosa  
Jamie Canales  
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Kellie Holloway Franz  
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