ONA PPMC RNs are in Our Most Powerful Bargaining Position to Date

1,300 ONA Providence Portland Medical Center (PPMC) RNs are irreplaceable as the point of care for Providence’s most vulnerable patients in Oregon. The care Prov. Portland members provide accounts for nearly a billion dollars annually, or 20% of Providence Oregon's annual revenue.

We head into our August 9 coordinated bargaining session in our strongest position as a union. Our historic 1,800 caregiver strike inspired three units with providers, including Providence’s Womens’ Clinics, St. Vincent hospitalists, and Providence Medford hospital’s ED doctors to join ONA. It means 2,000 more ONA caregivers will hit the bargaining table in September.

ONA’s Comprehensive Pass on August 1 and Prov’s Opportunity on August 9

ONA’s PPMC RNs worked through a once-in-a-century pandemic substantially below market in Providence, Oregon’s riskiest health care setting. Our RN negotiating team is acutely aware of your sacrifice through three years of the pandemic. While Providence continues to treat us dramatically below the value we provide. We are standing with you and advocating ardently for
a fair contract. August 9's negotiations allow PPMC an opportunity to salvage their relationship with dedicated caregivers, who's recognition and improvements are long overdue.

We also worked on and delivered a comprehensive summary of our priorities to PPMC’s management during our August 1 negotiations including these top priorities:

- **Wages Near Top-of-Market**: Every PPMC RN should be paid at or near top-of-the-market, including our most experienced RNs who cannot continue to make up to $7 per hour below other Oregon hospitals' nurses.

- **Full Retro Pay**: PPMC RNs waited over three years for fair pay and cannot lose $1,000s due to Providence's unwillingness to offer fair raises back in January.

- **Added Paid Leave Time**: Paid leave hours that bring us up to market (No longer 20 or more behind each year).

- **Staffing Improvements**: Increased extra shift incentives, break coverage, and other vital priorities.

**Continued Member Democracy & Update on August 9**

ONA remains a democratic union, and all our decisions are based on the vote of our caregivers. It means our approach to significant decisions has stayed the same: any contract we bring back must have a yes vote of our membership, and any work action we take, including a strike authorization, can only occur through a vote by our members.

Be on the lookout for a bargaining update on August 9. Following our update we'll reach out with next steps for our ongoing campaign effort to raise standards throughout Providence, Oregon.

If you have any questions, please contact your ONA labor representative, Seth Moore at Moore@OregonRN.org.