Historically Powerful Strike Leads to Substantial Improvements in Our New Tentative Agreement!
ONA’s Providence caregivers made substantial sacrifices during our 2023 bargaining effort! Last week, our PPMC bargaining team was able to secure historic wage increases that place us at $71.00 per hour at the top step, securing full retro pay, and adding forty hours of paid leave time in a two-year agreement. We also achieved major wins on nurse staffing, safety, floating protections, and key differentials.

Ratification Meetings begin today!
- Join us at PPMC on Monday and Tuesday from 1100-1400 in Cancer Center Conference Rooms A/B.
- Join us on NOC shift on Tuesday and Wednesday from 2300-0100 in Cancer Center A/B.
- Join us on Zoom at 5:30 p.m. TODAY and Tuesday: https://us06web.zoom.us/j/89415789037?pwd=d25xdEY3am5FUURKcXg3SUZLUEh2dz09

Ratification Voting begins Friday!
Our ratification voting will be conducted via text & email, much like our strike authorization vote. However, only members can vote and you must be opted-in to text messages to receive a ballot by text.
To sign up for membership, click here. To opt-in to text massages, visit www.oregonrn.org/update. Ratification voting will be open from Friday, August 11 through Tuesday, August 22 at 11:59 p.m.

Ratification Materials
Following extraordinary participation in our strike, we achieved a contract with major victories and significant improvements from our pre-strike offer!
- View our Tentative Agreement Summary Booklet

Review the preliminary “Redline Copy” of the new agreement and review all the ratification materials on our PPMC Bargaining Unit Page on the ONA Website.

Here’s a brief review of our many wins and the historic change they create for our caregivers:
Historic Wage Increases After Providence Claimed Their Proposal Would Get Worse

- Post-strike wages increased significantly for our most experienced RNs and we achieved full retro pay, closing a gap of over $3 million dollars.
- Raises between 17%-26.7% over the life of the two-year agreement.
- Standby pay for Mandatory Call Units will be $8.00/hour.
- Floating protections enshrined in the contract.
- Greatly improved staffing language, strengthening the staffing committee, enhancing oversight, and empowering UBCs to bring about change.
- New health & safety language, including a right to PPE at all times.
- Strengthened meal & break period language.
- Stronger language on posting and filling vacancies. Priority for ONA RNs over travel/agency nurses for vacant shifts.
- A Letter of Agreement to develop a new Retention Scheduling Program with increased time off.
- A new education fund to reimburse for travel-related expenses.
- Added 40 hours of PTO over 2 years and increased Short Term Disability rate to 100% for certain qualifying leaves.

After almost a year of negotiations, we strongly recommend a yes vote for our two-year agreement!