Bargaining Update

We’d like to begin by saying a huge THANK YOU to everyone who expressed support for our bargaining team or came down to attend negotiations with Providence Portland Medical Center (PPMC). Your support means everything to us, and it will make the difference in winning a strong contract.

On Thursday, October 27, we delivered our first formal proposals to Providence. Our staffing proposal would fundamentally change the staffing landscape at PPMC. It includes minimum staffing ratios for each unit that represent a floor for the number of nurses available on each shift. It also includes a differential for working short to disincentivize short staffing, and it empowers direct care nurses more than ever to have a voice in their staffing plans. Finally, it includes break relief nurses, and we made it clear that all nurses are entitled to each and every one of their meal periods and rest breaks. To review the proposal, click here. We will share Providence’s counter proposal when we receive it.

We also introduced a change to our No Strike clause that will allow us to win more swift corrections for Genesis pay and benefit discrepancies.

Regrettably, we were unable to reach an agreement with Providence on ground rules. Providence insisted on restricting nurses to in-person attendance at bargaining, limiting your rights to observe and participate in the process.

We intend to do everything we can keep you all up to date during this process. A critical component of our ability to communicate with be our Contract Communication Action
Team (CCAT). To join the effort to build power and win a good contract, please click here.

We hear you. This negotiation is going to be different, and we can win big changes with your support.

Our next bargaining session will be Thursday, November 10 at 10:00 a.m., and we’ll update you then.

In Unity,

Your bargaining team