Bargaining Update

PPMC ONA bargaining team members and medical center representatives met on Thursday, November 10. We delivered our healthcare proposal which significantly limited the substantial out-of-pocket costs that nurses are being charged for using their health benefits. Providence’s response was to share that they believe that the health plan offered at PPMC is competitive with the rest of the market. ONA has yet to receive any counter proposals on our proposals from the October 27 bargaining meeting. We also presented proposals for articles regarding Floating, Holidays, Union Business and the Grievance Procedure. Again, we appreciate everyone who wore their union t-shirt, stopped by and gave support, or is talking with coworkers about our contract. Our next bargaining session is scheduled for November 29. Here are the proposals presented today:

- Article 6 - Holidays
- Article 10 - Floating
- Article 15 - Health and Welfare
- Article 17 - Union Business
- Article 19 - Grievance Procedure

If you would like to read a more detailed report of the bargaining meeting, minutes are available here: [https://www.oregonrn.org/resource/resmgr/ppmc/PPMC_BargMin_2022-11-10.pdf](https://www.oregonrn.org/resource/resmgr/ppmc/PPMC_BargMin_2022-11-10.pdf)

Bargaining Unit Officer Nominations

Reminder: it is time to elect new bargaining unit officers at Providence Portland Medical Center to engage in governing decisions, resource allocation, shared decision-making
with management at the monthly task force, and be on our bargaining team. The positions on your executive committee include the following:

- Chairperson
- Vice-Chair
- Treasurer
- Secretary
- Communications Chair
- Grievance Chair
- Chief Steward
- Membership/Organizing Chair
- PNCC Chair
- Staffing Committee Liaison

Election Timeline:

- Nominations open Oct. 31
- Nominations close Nov. 15
- Candidates list posted by Dec. 1*
- Elections tentatively scheduled for mid-December*

*If necessary. As per the PPMC bylaws, "At the discretion of the Executive Committee, where only one qualified candidate is nominated for a position, an election will not occur for that position, and the single qualified candidate will be awarded the position."

To nominate yourself, visit: [https://www.oregonrn.org/PPMC-Nomination](https://www.oregonrn.org/PPMC-Nomination)