Our bargaining team met with PPMC management today, and we delivered a large majority of our remaining contract proposals, including wages, PTO, and EIT. You can find links to these proposals on our webpage.

When we introduced our proposal on wages, we emphasized to Providence that we think PPMC should have market-leading wages in the city of Portland. PPMC nurses are at the center of care for Oregon’s largest hospital system, and we see some of the most vulnerable patients. We shared that, based on our estimates and after adjusting OHSU’s current wages for inflation, PPMC nurses, on our current wage scale, would make approximately $13/hour less than OHSU nurses. Additionally, PPMC nurses at the top of the scale make as much as $17/hour less than nurses at the top end of the pay scale in Providence Washington Hospitals. Beginning Jan. 1, 2023, PPMC nurses will make between $4/hour and $7/hour less than St. Vincent nurses.

Our proposals in the afternoon session centered on our PTO package, including PTO, EIT, and Paid Family Leave Oregon. We emphasized that nurses jeopardize our own health, and our family’s health, each time we come to work. We shared our belief that medical and family leaves should be covered to 100% nurses’ wages. We proposed reinstatement of our EIT benefits and a return to all of the previous approved uses.

At this point in time, we’ve submitted 24 proposals to PPMC. We have not yet received a counter proposal. If you want a more detailed description of today’s bargaining session, please refer to the bargaining minutes.

Finally, we scheduled our next negotiation sessions for January 17 and February 2.

In Unity,

PPMC Bargaining Team