Great Voting Participation!

Dear Providence Portland Nurses,

The contract ratification vote ended at 7:30 p.m. on Friday, May 10. We’re pleased to announce that nurses voted Yes to ratify the Oregon Nurses Association (ONA) / Providence Portland Medical Center (PPMC) contract.

80 percent of those who voted, voted Yes. We had one of the highest voter turnouts in recent memory with 40 percent of eligible (full members) nurses voting. We know wages, benefits, and working conditions are important to nurses. We believe there are some meaningful gains in this contract that we can continue building on.

Please note that we are reviewing the comments that you provided on your ballots. Your feedback will be helpful for future negotiations as well as for discussion during the life of this contract.

We were encouraged to see the nurses who showed up to support us during the last day of negotiations.

Historically PPMC nurses haven't always been as active as other unionized hospitals in the region, but we're working to create more opportunities for nurses to get involved in your union.

ONA recently held a Stewards training on Saturday, May 4 and is currently planning another Stewards training during a weekday. Stayed tuned!

Nurses Week a Success

We would like to thank the nurses who joined us on Friday, May 10 for Nurse’s week! There was ONA swag, food, and a raffle. The winners of the raffle are listed here:

Yeti mugs:
- Stephanie Bishop (2G)
- Allison Lim (5G)

$25 REI Gift Cards:
- Rachel Autenrieb (L&D)
- Derek Ranew (CCS)

$25 Barnes & Noble Gift Cards:
- Carrie Mackay (OR)
- Sana Mashal (Care Management)

$25 Scrubs & Beyond Gift Cards:
- Elizabeth Summerill (8S)
- Amy Towner (Float Pool)

Membership Meeting

Please join us at our next membership meeting on Wednesday, June 12 anytime from 6:00 to 8:00 p.m to collect your prize. It’s a drop-in meeting – come and go as you please. We will be meeting in Conference Room HCC8.
Know Your Rights!

Weingarten Rights, what are they?

In 1975 the United States Supreme Court in the case of NLRB v. J. Weingarten, Inc. 420 U.S. 251 (1975) upheld a National Labor Relations Board (NLRB) decision that employees have a right to union representation at investigatory interviews.

These rights have become known as the Weingarten Rights. “If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.”

This language is on the back of the green ONA RN badge buddy. It is your prerogative to invoke your rights when meeting with your associate nurse manager, manager or any supervisor. It is also your responsibility, because management is not required to do it for you.

And if a non-disciplinary meeting turns toward disciplinary, you can invoke this right, there is not a restriction on when you must invoke your rights. It is to your benefit to invoke your rights.

What to do next if you find yourself in a disciplinary meeting? Invoke your rights, and then as soon as able, contact a local union officer, steward, or representative and explain your situation and ask for help. The ONA and your local officers are here to help. You can find further information at www.OregonRN.org

Staffing Education & Advocacy Training

Have you recently been elected to your hospital’s staffing committee or do you desire to be a more prepared and effective staffing advocate? If so, we encourage you to take a SEAT with ONA for our online Staffing Education & Advocacy Training (SEAT). This is the only comprehensive staffing law training in Oregon and is available online through our OCEAN platform. It is available 24/7 and can be taken at your own pace. It is free for ONA members and available to non-members at a discounted price.

Nurses can earn 2.25 continuing nursing education contact hours for completion of the entire SEAT series.

Visit www.OregonRN.org/OnlineCE to get started.

Part 1: Oregon’s Nurse Staffing Law
Part 2: How to Write a Better Nurse Staffing Committee Charter
Part 3: How to Write a Better Staffing Plan
Part 4: Staffing Committee Orientation

Oregon Nurses Association is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation.