ONA/PPMC OFFICERS

Chair
Richard Botterill, RN
Emergency Department

Vice-Chair
Kimberly Martin, RN
Med-Surg 5R

Secretary
Kristin Harman, RN
Respiratory Cardiology 2R

Treasurer
Christine Bernier, RN
Emergency Department

Member at Large
Jennifer Fraley, RN
Mother Baby Unit 3G

Jeremy Morse, RN
Surgical Services

Tuan Dang, RN
Med Surg Telemetry 5K

ONA PROVIDENCE PORTLAND RNs filled a myriad of positions to bring our leadership’s vacancies to an end. Our executive team is now complete and will focus on regular monthly newsletters and improved communications moving forward. We’ve updated the department steward list to be better positioned to serve any nurse that may need help or wonder who to reach out to in your department. Here’s a link: www.OregonRN.org/PPMC

Kaiser Caregivers scheduled a strike for November 15, 2021. It was narrowly avoided by a last-minute bargaining agreement. Oregon Federation of Nurses and Health Professionals (OFNHP) reached a tentative agreement and held their ground against Kaiser’s attempt to create a two-tier pay scale for new hires. The contract included substantial gains including nurse staffing ratios, up to 16% overall raises for RNs, and a continuation of their robust benefits. To learn more visit: https://www.oregonrn.org/ONAwithOFNHP

PPMC had a recent Covid outbreak resulting in staff and patient’s contracting COVID-19. ONA leadership brought safety concerns forward to management. Registration has reported increasing hostility from hospital visitors towards safety protocols. Reach out to a unit steward if you’re in need of support.

SINGLE SHIFT BONUSES EXTENDED THROUGH JANUARY!

ONA RN leadership and management recently agreed to extend single shift bonuses of $500 then prorated downward depending on shift duration through January. That means the same standards applied during our previous agreement scheduled to expire in the next few days are extended through the next two months!

Contact a union officer if you need further clarification.

Union Positions Update

Kaiser Strike Averted

PPMC COVID-19 Outbreak

BIG NEWS!

Union Positions Update

Kaiser Strike Averted

PPMC COVID-19 Outbreak
Pay Equity Remains an Issue

Leadership Gives Themselves Bonuses:
PPMC leadership teams gave themselves a generous retention bonus of $6,000 or more. Respiratory Therapists were also given retention bonuses of $5,000. Where’s a similar retention bonus for our nurses? RNs are the point of care, but leadership continues to neglect the needs of RNs throughout the hospital.

ONA Statewide Elections: Nominations Open Jan. 17

Serving as a statewide leader in ONA is a rewarding opportunity and a way for you to weigh in on the most important issues facing nurses today. ONA is actively seeking enthusiastic, engaged nurses to run for leadership in our organization’s statewide elections!

Nominations will open Jan. 17, 2022 and the full list of available positions open for the 2022 elections is still being finalized. Stay tuned for more information and start thinking about how you can get involved in your statewide professional organization.

Learn more at www.OregonRN.org/Elections

ANA Resilience & Nurse Suicide Prevention Resource Site

The American Nurses Association (ANA) is committed to meeting the needs of nurses and has launched a NEW Nurse Suicide Prevention and Resilience Resource site to provide information and tools to address the critical issue of suicide prevention.

Research indicates that nurses are at a much higher risk of suicide than the general public. During this unprecedented time, nurses are struggling with mental health issues like fear, anxiety, depression, and post-traumatic stress as they respond to COVID-19 and continue to care for all patients. Effectively managing these mental health issues is essential in nurse suicide prevention.

ANA’s Resilience and Nurse Suicide Prevention Resource site provides information and tools to:

- Build resilience
- Assist in active crises
- Support suicide survivors
- Offer grief and bereavement coping strategies
- Honor a nurse’s memory

We encourage all nurses to check out the site, bookmark the pages, and share the resources with a colleague or a friend in need.

Nurses, you are not alone. Help is available. Learn more here.