Strength in Numbers!

Providence facilities around the state are organizing

The Willamette Falls Informational Picket garnered more than 200 attendees. Hood River, Milwaukie, Willamette Falls and St. Vincent are progressing in their contract negotiations. Home Health and Seaside are approaching their bargaining sessions.

St. Vincent has already had overwhelming support for a strike authorization vote, and Milwaukie and Willamette Falls have strike authorization votes to be held in the immediate future.

As a result, there is a likelihood of all three hospitals announcing intention to strike at the same time and giving Providence 10-days' notice to come to the table and be reasonable in their position and response. These are tense times.

What about PPMC? Your ONA officers will go over survey results in June and are hoping to begin negotiations several months in advance of contract expiration. The contract expires on December 31, 2022 (seven months to go!).

Space is limited so register today at:

www.OregonRN.org/Steward-Training
**Bargaining Survey**

**TELL US WHAT YOU WANT**

The bargaining survey will close on May 27 at 11:59 p.m. (2359). As we prepare for negotiations later this year, the results we garner from this survey will set the priorities we will be pushing for at the bargaining table.

If you haven’t done so, please click **here** to fill out the survey.

Or scan the QR Code to tell us what is important to you.

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**Department Survey**

**EMERGENCY DEPARTMENT & BEHAVIORAL HEALTH RNs**

If you are an Emergency Department (ED) or a behavioral health nurse, please fill out our safety survey **here** or scan the QR Code.

This information will be pivotal in our efforts to assure that nurses and patients throughout PPMC are being protected.

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**Know Your Rights: Weingarten**

**WHEN IN DOUBT, REACH OUT!**

State the following before the start of ANY meeting with management that could lead to discipline:

“If this discussion could in any way lead to my discipline or termination, or affect my personal working conditions, I request an association representative, steward or officer be present. Unless I have representation, I respectfully choose not to participate in this discussion.”

Immediately contact a steward, officer, or Daniel Zamora if you have further questions about a meeting with management that you think may lead to discipline.

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**Join the Fashion Trend**

**GET YOUR FREE ONA SHIRT!**

Follow this link [www.oregonrn.org/PPMC](http://www.oregonrn.org/PPMC) to our ONA homepage to reach out to our labor rep Daniel Zamora or any of the officers or stewards to get a shirt!

The reviews are in! The shirts are cozy, stylish and make a statement. This is a protected union organizing activity and the National Labor Relations Board (NLRB) has ruled that you have a right to wear union buttons and shirts at work.

Just like your green RN badge buddy, your manager cannot tell you to remove union attire at work.

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**Bylaws Update**

During the last week of May we will send a link to your personal email to vote on our bylaws. Our bylaws are the procedures and practices that guide how the ONA PPMC bargaining unit operates to serve its members.

When we send out the link for voting, the amendments will be included for your review.

You can find our current bylaws on the ONA/PPMC homepage by following this link: [www.OregonRN.org/PPMC](http://www.OregonRN.org/PPMC).