Nurses United to Raise Standards!

The Willamette Falls Informational Picket garnered more than 200 attendees. Hood River, Milwaukie, Willamette Falls, and St. Vincent are at the bargaining table with Home Health and Seaside approaching their bargaining sessions.

As a result of Providence’s unfair treatment of nurses and not showing meaningful movement on the top priorities, St. Vincent had overwhelming support in favor of a strike authorization vote.

In addition, nurse leaders at Milwaukie and Willamette Falls have responded by escalating strike activity. Your leaders are calling on Providence to cease its illegal activities and bargain a fair contract to avoid a strike.

What about PPMC? Your ONA officers will go over survey results in June and are hoping to begin negotiations several months in advance of contract expiration. The contract expires on Dec. 31, 2022 (seven months to go!).

Get your free ONA shirt!

Follow this link [www.oregonrn.org/PPMC](http://www.oregonrn.org/PPMC) to our ONA homepage to reach out to our labor rep Daniel Zamora or any of the officers or stewards to get a shirt!

The reviews are in! The shirts are cozy, stylish and make a statement. This is a protected union organizing activity and the National Labor Relations Board has ruled that you have a right to wear union buttons and shirts at work.

Just like your green RN badge buddy, your manager cannot tell you to remove union attire at work.

Join the Fashion Trend

[Image of Gabriel Wihtol wearing the long sleeved shirt at ONA’s statewide HOD and Convention.]

ONA Labor Representative
Daniel Zamora
503-293-0011 ext. 1386
Zamora@OregonRN.org

ONA MEMBERSHIP

[QR Code]

SCAN ME
Tell us what you want

The bargaining survey will close on May 27 at 11:59 p.m. (2359). As we prepare for negotiations later this year, the results we garner from this survey will set the priorities we will be pushing for at the bargaining table.

If you haven’t done so, please click here to fill out the survey.

Or scan the QR Code to tell us what is important to you.

Emergency Department & Behavioral Health RNs

If you are an Emergency Department (ED) or a behavioral health nurse, please fill out our safety survey here.

This information will be pivotal in our efforts to assure that nurses and patients throughout PPMC are being protected. Or scan the QR Code to tell us what is important to you.

Introductory Steward Training

- June 4

Grievance Handling Training

- May 28

Building Power Training

- June 20

Bylaws Update

During the last week of May we will send a link to your personal email to vote on our bylaws. Our bylaws are the procedures and practices that guide how the ONA PPMC bargaining unit operates to serve its members.

When we send out the link for voting, the amendments will be included for your review.

You can find our current bylaws on the ONA/PPMC homepage by following this link: www.OregonRN.org/PPMC

Know Your Rights: Weingarten

When in doubt, reach out!

State the following before the start of ANY meeting with management that could lead to discipline:

“If this discussion could in any way lead to my discipline or termination, or affect my personal working conditions, I request an association representative, steward or officer be present. Unless I have representation, I respectfully choose not to participate in this discussion.”

Immediately contact a steward, officer, or Daniel Zamora if you have further questions about a meeting with management that you think may lead to discipline.