More than 700 nurses and allies walked the picket line March 15 in an unprecedented show of unity to demand Providence put patients over profits and raises its health care standards for RNs, our families, our patients and our communities.

**HOW DID PROVIDENCE RESPOND?**

After making $1 BILLION in Oregon-only profits during our last contract and after nurses and allies demand meaningful engagement and proposals from Providence—Prov. management spent less than 1 hour presenting and discussing their bargaining proposals with ONA nurses on March 17.
ONA NURSES' BARGAINING UPDATE

Your nurse bargaining team at Providence St. Vincent met with management March 17 for our 13th bargaining session at St. Vincent and our 30th bargaining meeting at Providence across multiple facilities over the last 6 months.

Just days after seeing hundreds of nurses and allies demanding Providence raise standards, Providence spent less than an hour presenting their proposals during a full-day bargaining session and offered:

- **No Increase on Across-the-Board Wages or Retention Bonuses:** Despite years of paying nurses between $3.50 and $7 below top-of-market.

- **No Proposal to Improve Leave Time:** Providence has never proposed an improvement to paid leave time.

- **No Improvements to Health Benefits:** Providence has made no commitment to improve its health benefits.

- **No Commitment to Enforceable Staffing Standards in Our Contracts:** CNO Tina Mammone assures nurses we “will comply with the staffing law, we have to.”

"Providence is choosing to drag out negotiations by continuing to refuse these reasonable requests...Every time Providence says NO to nurses, our solidarity grows stronger. Providence needs to come to the table and agree to raise standards for Oregon nurses."

ONA Leader Jamie Aguilar at Prov. St. Vincent Picket

We’re getting stronger by the minute. Take the next step by marking your calendar for Sat., April 2, 1-3 PM and attending a strike authorization prep meeting to learn what’s involved and how we will win a fair contract for all.

STRIKE AUTHORIZATION PREP

Saturday, April 2
1 – 3 PM
Location TBA