Hello ONA Members at Providence Oregon:

Two days into their strike authorization votes, an unprecedented number of ONA nurses at Providence Portland and Seaside facilities have already voted nearly-unanimously to authorize their bargaining teams to call a strike. The speed of these votes strongly reflects a wider commitment by ONA members around the state to reverse years of mismanagement and damage to our capacity to care for patients.

It’s already clear that if Providence doesn’t make a real commitment to ONA members and patients at the bargaining table – and resolve their numerous unfair labor practices – ONA nurses at multiple worksites are prepared to strike.

At the same time, nurses and clinicians working at Providence Home Health & Hospice recently completed a survey demonstrating overwhelming support for a strike authorization vote. The PHHH strike ballot will launch **Tuesday, May 30 at 7:00 a.m.** Nurses and clinicians are already coming forward to voice their support for strike authorization!
We’ve spent more than six frustrating months negotiating with the Northwest’s most extensive health system. Providence has yet to propose anything to increase wages to market, add to paid leave banks or improve staffing standards. If we settled a contract today, our wages, PTO, and health care benefits would remain below market, and management would retain the ability to erode patient care standards, increase caseloads, and change nurse-to-patient ratios in our hospitals.

The question is clear! Are we going to allow executives leading a system worth $20 billion in annual revenue to continue to degrade conditions for clinicians and patients, or are we committed to unite to secure the standards that will protect our patients and recruit and retain clinicians? The answer is equally clear, and your bargaining teams ask that you join us in voting YES to authorize a strike.

In unity,

ONA Bargaining Committees at:

Providence Portland Medical Center
Providence Home Health and Hospice
Providence Seaside Hospital