





Providence System Update – June 4, 2023

Strikes Authorized at PPMC, PSH, and PHHH

Votes to authorize strikes at Providence Portland Medical Center, Providence Seaside Hospital, and Providence Home Health and Hospice closed moments ago. The results were unequivocal. All three votes demonstrated near-unanimous support for empowering our ONA bargaining teams to call strikes against Providence.

This historic action is a powerful demonstration of solidarity that shows Providence that ONA nurses and clinicians are united to defend our rights against Providence's illegal unfair labor practices (ULPs) and to improve patient care, raise staffing standards, and address Providence's growing retention crisis as part of fair contract agreements.

ONA bargaining teams at all three facilities continue to negotiate with Providence administrators in the hope that this show of unity will accomplish what months of frustrating negotiations have not and finally push Providence to engage meaningfully with proposals to improve staffing and retention. If not, more than 1800 ONA nurses and clinicians—from Portland to Seaside and across the continuum of care—are prepared to strike to raise standards for our colleagues and our communities. If and when a strike is called, ONA will give Providence a 10-day notice to allow management adequate time to stop admissions and transfer patients or to reach a fair agreement to avert a work stoppage.