Hello ONA Providence Caregivers,

ONA Caregivers’ Historic Strike of Providence Impacts Standards for Every One of Our Members!
4,000 ONA Providence caregivers are at the center of our union's fight to transform conditions created by healthcare executives. ONA Providence members sacrifice at the point of care for the sickest patients in Oregon's most extensive health system. During the pandemic, ONA's Providence caregivers experienced the largest COVID outbreak in an Oregon medical facility at Providence Portland, saw the elimination of their earned illness banks, and experienced rapid turnover as Providence ensured declining standards of care by prioritizing temporary staff over retaining its most valuable permanent caregivers working on the frontline of a once-in-a-century pandemic.

Providence is Oregon's largest health system and is at the heart of the Oregon healthcare industry's corporate agenda. During the last decade, it grew from a local Catholic hospital chain to a national network with 51 hospitals and 1,000 clinics, increased its assets by 240% to over $26 billion, and increased its top executive's salary to $10 million a year. It amassed its substantial wealth by prioritizing its finances over patients and caregivers. Providence eliminated employees' pension plans, removed caregivers' extended illness banks, and paid below-market wages during its years of expansion. It's also a leader in cutting care to support patients, as it represents a fourth of our state's hospital market. Oregon has the lowest number of hospital beds per capita and is 31st in affordability for a doctor visit.

During the last three years, ONA's elected Providence leadership responded to their executives' neglectful priorities by organizing more than 4,000 caregivers across ten bargaining units to advocate for systemic change. Since then, our union has garnered over 90% support in six strike authorization votes at Providence after unprecedented caregiver participation and advocacy for change. The activity culminated with three units submitting ten-day strike notices
for 1,800 caregivers that range from Salem to Seaside and Providence hospitals to their home
health and hospice care.

Our strike that kicks off tomorrow is part of a three-year effort by frontline healthcare workers to
raise standards for caregivers and patients in Oregon’s most impactful health system.
Providence’s corporate initiatives influence the standards of every ONA member, and we’re
asking all of our 16,000 ONA caregivers to join our effort!

Our Union’s Power is Built by our 16,000 Oregon Caregivers Joining together to Win Our
Strikes!
Beginning Monday, June 19, at 5:30 a.m. through Friday, June 23, at 7:00 p.m. at Providence
Portland Medical Center (and other locations throughout the week), every ONA member can
join your coworkers in a historic act of solidarity for the first nurses’ strike in Oregon in over 20
years against the health system most responsible for driving down standards for caregivers and
patients.

Join Tomorrow’s Rally (NEW END LOCATION!) with Elected Officials, Community
Members and Caregivers Across Oregon Starting at 5:00 p.m.!
Hundreds of striking ONA nurses and clinicians will be joined by community, labor, and political
allies for a march and rally Monday, June 19.

5:00 p.m. Gather at PPMC
5:30 p.m. Speakers at PPMC
5:45 p.m. March to Frazer Park
6:15 p.m. Speakers at Frazer Park

Support our Strike on the Picket Line - Click the Link to Sign Up for Picket Shifts!
https://fs22.formsite.com/nAjztM/n0d5dw8guc/index