PPMC & Seaside’s Historic Contracts Set New Standards to Build Off Of!

Following months of hard bargaining, pickets, and a historic strike, ONA caregivers at Providence Portland and Providence Seaside set new standards for caregivers throughout Oregon. Our previous contracts placed ONA members’ wages for hospital RNs at the top of Oregon’s market, added paid leave hours, and codified new staffing language into our contracts. Our recent agreements superseded those gains for wages and differentials, added the same PTO time, and codified the new hospital staffing law into our contracts.

Here’s a quick overview of our historic achievements at Providence Portland and Providence Seaside Hospitals:

- **Best Wages in Providence Oregon’s Hospitals and Clinics:** ONA’s Providence Portland RNs secured a total of 17%-26% increases over two years, putting them at the top of the Portland metro market right now, and Seaside secured similar increases of up to 24%, placing their RNs at the top of the Coast and the top of Providence clinics for wages.
- **Up to 40 hours of Added PTO:** Providence Portland and Seaside RNs added up to forty hours of Paid Leave Time as St. Vincent did during our last bargaining cycle.
- **New Staffing Law Added to Our Contracts:** Both units secured a commitment to comply with the new ratio law in their contract and used previous gains like requirements to post vacancies upon notification, Break Nurse Pilots, and greater inclusion of RNs in their unit-based councils.

**ONA’s 4,000 Providence Caregivers are Unified to Win All Our Contracts!**

The substantial improvements achieved at Providence Portland and Providence Seaside lay a foundation for future agreements, including our Home Health and Hospice members, who couldn’t reach a final settlement last week. ONA’s elected leaders will open nine contracts during the next several weeks, including six of Providence Oregon’s eight hospitals, workers at their Women’s Clinics, Medford’s ED Clinicians, and Hospitalists at St. Vincent. Our leaders are
fully committed to elevating the power of every ONA Providence caregiver until they receive a deal that reflects all of our sacrifices during a once-in-a-century pandemic.

Here are messages supporting ongoing coordination and a commitment to fight with our Home Health and Hospice members from ONA bargaining unit chairs. Some of our bargaining units will be at the table next month and are anxious to put pressure on Providence!

"The power of ONA’s 1700 St. Vincent nurses, who hit the table in September is united with all our coworkers in the system. Our team is prepared to demand the best standards for every ONA member in negotiations, starting with our home health and hospice members whose contract settlement is long overdue."

*Kathy Keane, Providence St. Vincent ONA Bargaining Unit Chair*

“I support our home health and hospice nurses and allied healthcare workers who have been standing up for their practice that keeps our communities healthy. Home health services keeps the pressure off our hospitals by helping patients at home. Providence continues to pretend these nurses don’t deserve the same wages as nurses and healthcare workers in the hospital setting, which is terrible given the massive cost home services save by keeping people out of acute care and the professional risks that come with care out in the field. Our home health and hospice colleagues deserve better!"

*Virginia Smith, Providence Willamette Falls ONA Bargaining Unit Chair*

“Keep the fire burning PHHH! We support our fellow nurses and clinicians still bargaining at Providence Home Health and Hospice. Your fight is our fight. We will be hitting the table together soon!”

*Peggy Elia, Providence Milwaukie ONA Bargaining Unit Chair*

**Up Next - Unity BBQ This Saturday at Noon!**

ONA’s elected leadership across every Portland metro unit is holding a BBQ from noon-3 p.m. on August 19 to provide info about our recent historic contract settlements, updates on our unified interests in 2023-2024 bargaining, and to kick off our plan to win industry-leading standards in every bargaining unit.

Everyone is invited and we hope you will bring the family and make new friends!

*RSVP for the BBQ*