More than 700 nurses and allies walked the picket line March 15 in an unprecedented show of unity to demand Providence put patients over profits and raise its health care standards for RNs, our families, our patients, and our communities.

UPDATEs FROM AROUND THE STATE

ST. VINCENT - BARGAINING

After making $1 billion in Oregon-only profits during our last contract and after nurses and allies demanded meaningful engagement and proposals from Providence, Providence management responded by spending less than one hour presenting and discussing their bargaining proposals with ONA nurses during our thirteenth bargaining session on March 17. They offered:

- **No Increase on Across-the-Board Wages or Retention Bonuses**: Despite years of paying nurses between $3.50 and $7 below top-of-market.
- **No Proposal to Improve Leave Time**: Providence has never proposed an improvement to paid leave time.
- **No Improvements to Health Benefits**: Providence has made no commitment to improve its health benefits.
- **No Commitment to Enforceable Staffing Standards in Our Contracts**: CNO Tina Mammone assures nurses “we will comply with the staffing law, we have to.”

**ST. V'S CONTRACT EXPIRED 1/31/22 FOR 1,582 NURSES**

STRIKE AUTHORIZATION PREP

All ONA Providence RNs

April 2 1-3 p.m.

Oregon AFL-CIO

3645 SE 32nd Ave, Portland 97202
HOOD RIVER – BARGAINING

Nurses from Hood River met management at the virtual bargaining table for the fourth time on March 29. Our ONA bargaining team has now shared all of our union bargaining proposals. Management has finally begun providing their bargaining responses with very disappointing initial economic proposals ($1 Across the Board (ATB) proposal with 2% COLAs for 3 years) and several rejections from the nurses’ proposed language improvements. Topics discussed were job bidding, grievance language, charge nurses, work schedules, and overtime. Tentative agreements were reached on an update to Article 3 - Non-Discrimination, and Article 5 - Holidays. PHR nurses can look for a more detailed bargaining update posted at www.oregonrn.org/PHRMH.

MILWAUKIE HOSPITAL – BARGAINING

Almost five months after ONA sent a bargaining notice to Providence Milwaukie administration, we finally received a response and are planning to begin negotiations in April. Like other ONA Providence nurses already negotiating with Providence, PMH nurses are looking to correct unsafe staffing and historic inequities in benefit costs, PTO, and pay.

For the first time in a long time, the ONA Bargaining Committee represents all hospital units, and nurses across the hospital are already committing to attend negotiations as observers.

WILLAMETTE FALLS – BARGAINING

ONA nurses at PWFMC returned to the bargaining table on March 28. Our team shared proposals focused on our top priorities: wages and differentials, significant improvements to our staffing language, proposed increases to PTO and more. Our ONA bargaining team explained the broad and deep concerns about the hospital’s proposal for all RNs to be mandated to helping hands.

Management responded to our economic proposals by making some positive movement on wages and differentials (more movement is needed). Management refused to move off of their “no changes” position on health benefits, no progress around rest and meal break coverage, or contract language that helps staff to acuity levels. Contact your Contract Action Team member to ask your questions. For a more detailed description of the status of bargaining issues go to www.OregonRN.org/PWFMC.

CONTRACT EXPIRES 5/31/22 FOR 219 NURSES

CONTRACT EXPIRES 3/31/22 FOR 128 NURSES

CONTRACT EXPIRES 12/31/21 FOR 242 NURSES

IMPORTANT DATES

St. Vincent Bargaining 3/31
Strike Authorization Training 4/2
Willamette Falls Bargaining 4/5 & 4/7
Milwaukie Bargaining 4/15 & 4/20
Strike Authorization Prep 4/30
Hood River Bargaining TBA

Upcoming Steward Training!
Join Your Contract Action Team
How to File an SRDF
How to File a Grievance
Update Your Contact Information

Oregon Governor Candidate Tina Kotek
Oregon State Representative, Nurse Practitioner, & ONA member Rachel Prusak
Nurses at the Picket