Negotiations Begin

ONA RNs Press Providence Administration at First Negotiation, as Incentives are Set to Expire on Sept. 25

Last week, your elected union leadership hit the negotiating table for the first of seven open contracts, representing 4,000 Providence RNs in Oregon. During negotiations, RN Leadership pressed Health System administration to commit to market standards for incentives beyond their scheduled expiration of Sept. 25.

Priorities your nurse leaders throughout the health system submitted include the following:

- **Extending Single Shift Bonuses**: Our union competitors (Kaiser and OHSU) are both offering the equivalent of double-time through their entire contract.
- **Retention Bonuses Up to Market**: OHSU and Tuality Hospital have paid $5,000 bonuses, and our leadership proposed the same standard at Providence.
- **System-Wide COVID Safety Committee**: Nurses requested a systemwide committee of RNs and administrators to monitor protocols, procedures, and staffing at a system level.
- **Staffing Standards During Declared State of Emergency**: Leadership pressed management for increased support in EDs and a commitment to fill every vacant shift with every incentive.

ONA RNs Took Impressive Action to Support Providence Adopting Community Standards!

While ONA Leadership was pressing administration to support RNs, nurses throughout Providence Health unified to raise standards. **ONA’s 4,000 RNs sent Providence a clear message. Providence needs to get to community standards for staffing, wages, health benefits, and more during our current contract cycle.**

Check out the action pictures, click the link to like our campaign's Facebook page to get in-the-moment info moving forward!

https://www.facebook.com/ONANursesUniting

**Up Next: Sept. 17 Action Calling on Providence to Commit to ONA Member Priorities!**
Providence has a little more than two weeks to respond to the needs of caregivers who are risking our health and safety at the height of the pandemic. We will come together on Friday, Sept. 17 and demand Providence approve extending benefits in line with community standards!