**Providence Systemwide Update – Jan. 26, 2022**

**2022 is our Opportunity to make Precedent-Setting Improvements**
This is our year to raise standards! 4,000 ONA RNs are bargaining seven contracts in Providence’s most profitable state, where they’ve made over a billion in profit during the last four years. Our first two contracts expired without significant movement on ONA nurses’ top priorities: staffing, healthcare, paid time off, and across-the-board raises.

**Now is our Time to Show our Strength in Numbers!**
ONA Providence RNs currently have two contracts (St. Vincent and Willamette Falls) that expired almost a month ago and two others (Milwaukie and Hood River) hit the bargaining table within weeks. Providence has shown minimal engagement to proposed improvements despite their role as our state’s most extensive health system. So far, management refuses to engage on our proposals for health benefits, paid leave time, and staffing that would move them from the bottom of the market to in line with our union competitors. They’ve also remained firm on wage and differential proposals that leave us several dollars per hour behind OHSU and Kaiser.

**Strength in Numbers and the Value of our Work is how we Leverage Change!**
All 4,000 ONA Nurses are at the point of care for the sickest patients during a pandemic. It means that every ONA RN is the foundation of lifesaving care that Providence used to double its cash on hand to $3 billion, while its nurses:
- Burn through sick time;
- Pay more than double on health benefits than Kaiser RNs; and
- Earn around $8,000 less than OHSU RNs at the top of the wage scale.

**Providence Nurses Virtual Summit: Showing our Strength in Numbers**
Join 4,000 RNs across Providence, uniting with elected leaders and Oregon union leadership. Click the link, register and commit to showing Providence that RNs throughout their health system deserve better from our state’s largest health system!

**Join the Virtual Summit**
**Tuesday, February 15**
**4:30 – 6 p.m.**
[Register here!]