Your team has been discussing an on-going issue that has been affecting us nurses - retention. It seems like as soon as a nurse is trained, they leave. Why is this happening? Is the training program lacking? Is it the pay and benefits package? The nurse’s schedule? Not being able to wait a year to telecommute?

It could be some or all of these reasons, but the issue remains, our retention rate is hurting us. On Feb. 28, 2018, we filed an information request inquiring about this important issue and on March 8, 2018, administration responded. Your team would like to go over administration’s response with you and get your insight on this pressing issue.

We also would like to discuss any other issues that our union, Oregon Nurses Association (ONA), should be working on.

Please come and share your thoughts and ideas to strengthen our unit and retain our valuable nurses. Light refreshments will be provided.

Please RSVP to your labor relations representative, Jocelyn Pitman, at Pitman@OregonRN.org.
Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled**: Emails from ONA are being flagged as junk or spam by your email service provider.

2. **No Email**: ONA does not have an email on file for you.

3. **Bad Email**: ONA has an incorrect or outdated email on file.

4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. **Opted Out**: You have opted out of receiving emails.

6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.

2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.