As you know, our bargaining unit chair Tina Lilburn left us in June to move back to her home state. Since then, we have been thinking about who can replace her. Graciously, Adia Harvey has stepped up to run as the bargaining unit chair!

What does the bargaining unit chair do? Per the Providence Triage Service Center Bylaws, the chairperson acts as the president of the unit, bargains the contract with the Executive Committee and our labor representative, supervises the affairs of the unit, appoints special committees and their members with the approval of the Executive Committee,
Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but it can also unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

Common Reasons for Not Receiving ONA Emails

1. **Mislabeled:** Emails from ONA are being flagged as junk or spam by your email service provider.

2. **No Email:** ONA does not have an email on file for you.

3. **Bad Email:** ONA has an incorrect or outdated email on file.

4. **Blocked:** Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.

5. **Opted Out:** You have opted out of receiving emails.

6. **Work Email Filters:** Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails:** Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.

2. **Email ONA:** To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.

On Monday, Oct. 1, Adia met with the remaining executive committee members Sharen Gray and Evonne Nielsen. Our labor representative Jocelyn Pitman was also present.

When Adia was asked what she thinks the core issues are that need to be improved at ProvRN, she stated, “Communication, accountability and staffing.” Adia, Sharen, Evonne and Jocelyn discussed the recent departure of intake specialists and how this has impacted the RNs, especially on nights. This led to an RN working alone, which is unsafe.

We also discussed how all nurses need to be held to the same performance standard. We don’t know why Quality Improvement (QI) went away approximately two years ago.

As far as staffing, we need to have minimum numbers of RN staff and have a plan for ill call replacements. We also discussed how our patient ratings are in the 90th percentile. We believe that having better communication, improved performance, and better staffing will keep our patient ratings high so that we can obtain a good contract next year with competitive wages.

Our contract is scheduled to expire on June 20, 2019. We hope to start bargaining approximately three months prior to the expiration. If you are also interested in running as the bargaining unit chair, please inform Jocelyn Pitman or a member of the Executive Committee by Nov. 9, 2018.