Staffing Committee Election!

Diane Simon has graciously served on the staffing committee since it first originated. She now plans to pass the torch to a new nurse.

Two nurses have shown interest: Heidi Burns and Jeanette Zundel. They have completed consent to serve applications. Now it’s time to elect who will represent the nurses on this committee! Whomever has the majority votes will join Dawn Bryan on this committee.

The staffing committee handles scheduling related tasks, which includes but is not limited to:

- optimizing the regular schedule template based on productivity (for patient care and nurse work/life balance),
- permanent schedule changes based upon our contract and holiday rotation.

For more information, please see Articles 11 and 14 D in the contract.

Please [Click Here](#) to elect whom you would like to serve on this committee or go to [www.surveymonkey.com/r/ProvRN-StaffingVote](http://www.surveymonkey.com/r/ProvRN-StaffingVote).

Election closes 5 p.m. on June 7.

**Heidi Burns**

I hold a variety of clinical and life experience which demonstrates flexibility, an ease to adapt, and a willingness to expand my experience and skills.

I thrive on the challenge of problem solving, finding solutions and creating order out of chaos.

I have a strong commitment to supporting positive team dynamics through a positive attitude and the role of motivator. I recently completed my MSN as part of my lifelong passion for continuing education.

As part of PROV RN for over four years I am seeking out a role in the staffing committee to further invest my time in supporting quality care and improving the quality of the work environment. Optimal staffing achieves improvements in patient outcomes.

A primary reason for my desire for this position is to empower staff through staffing plans and models which support increased job satisfaction and improve nurse retention.

I believe in work life balance. This is a value that I would like to represent in the staff committee. Supporting a positive work life balance through staffing increases quality of life in all areas for the nursing staff, creates a positive work environment, encourages retention, and equips nurses to provide excellent quality care.

I look forward to being part of this process through the staffing committee to continue to build up and empower the nursing staff as well as creating an environment to support safe quality patient care.

Heidi Burns, MSN, RN-BC

**Jeanette Zundel**

I would like to be part of the staffing committee as I feel I would champion to ensure team members concerned about their schedule or have scheduling needs not only be heard but I would take a strong active lead in ensuring everything that could be done to facilitate that need be met if possible.

As a mother, wife and a nurse for over 20 years, I understand how challenging it can be to have a work/life balance and how a schedule especially one that does not work to allow for that balance can have a tremendous impact on the family and ourselves.

I feel I would be a strong force on the committee to support and help with that balance.

Jeanette Zundel, RN
Our 2019 bargaining survey has been posted for about a week now. Your bargaining team worked hard on developing this survey.

If you haven’t taken it yet, please do so today! Click Here, or go to www.surveymonkey.com/r/ProvRN-PreNegotiationSurvey

Having high participation will help us get a great contract!

### Don’t Miss Important ONA Emails

ONA wants to make sure all members receive timely communications, ensuring you have the most up-to-date information on your contract, bargaining issues, upcoming votes, nursing research, practice issues and workplace policies. If you are not receiving ONA emails, we can help.

First, check to make sure ONA emails are not being filtered into a junk, spam or clutter folder. Many email providers, like Comcast, Yahoo and Gmail, have built in Spam/Junk filters or blockers. The filters are intended to prevent you from getting junk mail or spam, but can unintentionally block emails you want to receive. If ONA emails are in one of these folders, flag them as “not junk” and add News@OregonRN.org to your safe sender list.

If there are no ONA emails in those folders and you still aren’t receiving ONA emails, there are various causes listed to the right.

You can fix most problems by simply emailing ONA at News@OregonRN.org with your name, personal email address and the name of the facility you work at in the body of the email.

We will update our records to ensure you don’t miss future ONA emails.

### Common Reasons for Not Receiving ONA Emails

1. **Spam/Junk Filters**: Emails from ONA are being flagged as junk or spam by your email service provider.
2. **No Email**: ONA does not have an email on file for you.
3. **Bad Email**: ONA has an incorrect or outdated email on file.
4. **Blocked**: Due to several failed delivery attempts, our system has stopped attempting to send emails to your email address.
5. **Opted Out**: You have opted out of receiving emails.
6. **Work Email Filters**: Some health care systems filter out ONA emails so nurses don’t receive ONA-related emails. This is why we encourage nurses to use their personal email addresses instead of work emails.

### Fixing Problems to Receive ONA Emails

1. **Check your junk/spam/clutter folder for ONA emails**: Flag ONA emails as “not junk/spam” and add News@OregonRN.org to your safe sender list.
2. **Email ONA**: To fix reasons 2-6, simply email ONA at News@OregonRN.org, and include your name, personal email and facility you work at in the body of the email.